

## ALTA a Union built by Technicians for United Technicians

To our fellow Technicians at United Airlines

In the 1930s United Airline pilots fought to establish a union that would represent their profession at United Airlines. These pilots recognized the need to have a union that would recognize the skills they possessed and to promote their profession. The result of their time and dedication to their craft union organizing efforts was ALPA the Air Line Pilots Association. After their craft union was established ALPA joined the AFL-CIO to provide the backing and political influence to protect and promote their profession.

**In 2017 it seems only right** that United Airlines Technicians establish an ALPA type Craft Union for our technicians to promote and protect our profession. To that end United Airlines mechanics across the system have joined together in organizing an open and democratic union for our Certificated Airmen and Technicians.

**ALTA the Air Line Technicians Association** - A craft union that recognizes the skills and importance of the jobs we perform daily to keep our aircraft safe and airworthy. Our goal is to become the first AFL-CIO Craft Union to represent technicians in our Class and Craft.

Our Constitution and Bylaws are closely based on the ALPA Constitution with provisions for open negotiations and full membership control of the union. We established this new union to follow in the footsteps of ALPA and other successful AFL-CIO Craft Unions.

Over the years, United pilots have always hired the best legal representation to defend their membership and professional advisors in contract negotiations. Is it any wonder that when all the other groups at United are giving concessions, the Pilots union representing skilled professionals gave little to no concessions?

We will use our dues money to provide legal representation to all our technicians whether it is an FAA investigation, contractual violation, or termination. When your license and career is on the line you deserve professional legal counsel, not an appointed amateur.

The Technicians at United Airlines have a long history of organizing and fighting union corruption.

UAL Technicians have decades long experience in representational elections. We have built and governed our own local and national unions before. Now it's time to put that experience to work.

In 2017 it is time to start our own union like ALPA for all United Airlines Airmen and Technicians. Your right to sign a card is a protected federal right. Signing an authorization card is the first step to establishing ALTA as our union.

The United ALTA Organizing Committees IAH ORD SFO DEN EWR IAD LAX