

ALTA a Union of Professionals

To our fellow Technicians at United Airlines

Consider the responsibility we hold in our hands every day. The airworthiness release we sign with our federal license is a responsibility that we assume every day. Our signatures come with the responsibility for the safety and airworthiness of thousands of flights each day. As professionals, we deserve better representation than the poor to nonexistent representation we receive today.

We pay millions in union dues every year and that money belongs to the membership at every Local. Our dues should be used for professional representation, on the floor, in contract negotiations, during FAA investigations and in the halls of Congress to promote our profession and protect our jobs.

<u>Professional Legal representation</u> - Our membership deserves professional representation, during contract negotiations, with the FAA during investigations, and during contract disputes with United Airlines Labor Relations. Professional representation to ensure our contractual rights are protected and the contract language we negotiate is strong and enforceable.

<u>Open Negotiations</u> - United Airlines Technicians have fought long and hard over the years to have a union that would represent our profession. United Technicians held the first open negotiations in United Airlines history, the membership was invited to observe negotiations. As a group, we were the first Technicians to reject a bankruptcy negotiated contact, our membership watched the process and demanded more.

This is the result of open negotiations, **you the membership** are informed and educated on the negotiation process. No secrets or backroom deals. Our ALTA organizing committees are dedicated to this position. Your negotiators will be elected from each local, ensuring everyone has a voice and vote at the table.

<u>Promoting our Profession</u> — As the Pilots at ALPA have shown, a union that promotes the skills and professionalism of its union members is a successful union. Our strength as a union is built on the skills we possess and use every day to ensure the safe and reliable travel of hundreds of thousands of United passengers flying the aircraft we maintain.

Over 100 Million passengers flown yearly thanks to skill and dedication of our Technicians who help to maintain the aircraft, ground equipment, jetways and maintenance bases at United Airlines. We deserve a union that will be there for us every day to promote the work we do. Visit our website at www.altaunited.com

The United ALTA Organizing Committees

IAH ORD SFO DEN EWR IAD LAX

Building a Professional Craft Union for Technicians