

## CAL IBT Chief Steward email - Betrayed by IBT Airline Director

**From:** mmeglich@ameritech.net

**Sent:** Thursday, March 31, 2005 6:19 PM

**Subject:** Ratified Agreement

All,

It is with great regret that I must write this letter.

As your Chief Steward and member of the Negotiating Committee we put together a T/A with a contingency clause that we would agree to concessions as long as all the other workgroups agreed to theirs. There was a waiver to that contingency clause proposed to us by the company in the final days of negotiations. That waiver is in the LOA covering the contingency. The premise was, the company did not want to see the whole deal be defeated should one of the two smaller (Dispatchers, Flight Simulator) groups not ratify their agreements. It was our understanding that we would not ratify if the bigger (Pilots, Flight Attendants) groups failed to ratify. At the very least, should one of those groups have not ratified (like the F/A's did not) it would have prompted some discussion as to whether or not we would still want to exercise that waiver, and how we should proceed.

When I awoke this morning and checked my email I saw "Company Bulletin #10". After reading it and realizing that we had exercised that waiver, I was in disbelief. I did not have any e-mail's or phone calls from the IBT to support what I had read in the bulletin. When I checked the IBT website all I found was an announcement from yesterday afternoon that we had ratified our agreement, and in that announcement I also saw that it stated the duration was until March 1, 2009. It's no coincidence that I did not show up at work today until 0845 today. There was no way I could walk into there and expect you to believe me when I had to tell you "I did not know anything about it" If I were you, it would only leave me wondering "what else is he lying to me about".

The truth of the matter is, Don Treichler (Airline Director) made the decision on his own to grant the waiver. As I sit here today (Thursday evening) writing this letter there is still nothing on the IBT website to confirm the IBT has granted the waiver nor clarification on the duration. For all I know he may have agreed to change that also. When we finally got a hold of Don today his explanation was that he did it to protect the strike price for the stock options. Guy's I'm sure you all understand the stock options are no great selling piece. The options that each of you will