

**You Will Get The
4.8%
EQUITY
STAKE!
....
NO MATTER
WHO
REPRESENTS
YOU!**

The TWU cannot hold our money hostage. If anyone tells you anything different, they are lying!

Our equity stake is negotiated within our MOU (our contract) and the contract remains in place even if we change our union – until a new contract is negotiated. The equity stake is a legally-protected contract requirement.

Even the company has said all items in the contract will continue if we change our representative:

“As with the other TWU groups, we expect the terms of the MOU to go into effect upon approval of the merger and the Plan of Reorganization, regardless of the outcome of any election.”

- AA spokesman Paul Flanigan

(Source: Dallas Morning News: <http://bit.ly/1awf5fb>)

The law is clear on who owns the equity stake – us!

“The TWU is just a placeholder, and it only “gets” the money for as long as it takes to distribute it fairly. If the TWU were to withhold any money or distribute it unfairly because Mechanics and Related employees sought different representation, TWU would be essentially stealing your money and violating their duty to you. They cannot legally do that. See Rakestraw v. United Airlines, 981 F.2d 1524, 1535 (7th Cir. 1992).”

- IBT RLA Attorney Nick Manicone

(Source: Rakestraw v. United Airlines: <http://bit.ly/16XZmt1>)

With the TEAMSTERS We Can WIN!



AA Mechanics and Related for
TEAMSTERS