

Poor Teamsters representation Paying more for Less at United

Teamsters get higher dues and UAL Technicians get diminished language and benefits.

Higher medical costs, loss of work rules and scope language, our aircraft maintenance sent overseas and implementation of new attendance policy.

Our contract language and benefits are reduced but our union dues increase with poor Teamsters representation. Over the last 6 years United Technicians have paid tens of millions of dollars in dues to the teamsters in representation. For what? Check your Local LM2 it is nothing but poor representation from the IBT for the millions we paid in dues. Now more than ever its clear we need Professional Representation.

United Technicians have lost faith in the Teamsters

After four years of failed negotiations many United Technicians accepted a concessionary contract because **they felt the teamsters failed and could do no better.** The teamsters said, "the well was dry", everyone at the T/A meetings felt the negotiators gave up and the teamsters received a 4-year beating during record profits. **It's clear the teamsters never lived up to a single campaign promise.**

Teamsters representation only benefits the Corporate IBT Union not the union worker.

They tried to push their failing pension and Teamcare on us and wasted four years chasing our pension money and medical benefits. They have been trying to take CARP from the sub CAL Technicians for the last 20 years.

What have we lost with Teamster representation at United Airlines?

- 1. Loss of Full Retro Pay owed over 4 years.
- 2. Profit Sharing reduced from 15% to 5%
- 3. Higher Health Care costs for Technicians.
- 4. Outsourcing Overseas of all Widebody Aircraft
- 5. Loss of 6yrs of credit for sub UAL Techs in the CARP retirement plan.
- 6. Elimination of UAL Retiree Medical Benefits and CAL Retiree Medical Bridge
- 7. 5 yr. pay progression increased to 8 year Pay Progression for junior Technicians.
- 8. Attendance Policy referenced in the contract Art 15.

The list could go on but you get the point, empty promises, concessions, wait for the lies or excuses and repeat "we will get them next time". It's time to build our own Union and Locals and to provide the Professional Representation, we deserve.

Sign a Card Today, it's your right to choose new representation. Visit our website at www.altaunited.com

The United ALTA Organizing Committees
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