



AIR LINE TECHNICIANS
ASSOCIATION

Teamsters representation The 8 Year Pay Scale

The Pay GAP; between a B-Scale hourly rate \$20.65 and an A-Scale hourly rate \$40.06.

Twenty dollars an hour! and an 8 year climb to reach full pay. Half the amount of an A Scale Technician. Through an ESOP and two bankruptcy proceedings United Technicians held back on any increases to our Technician 5 year pay progression. UAL Technicians were still angry about the 5-year pay progression.

[7-year progression](#) - **The Teamsters had no problem giving concessions in 2011 while UAL made profits.**

The Teamsters negotiators agreed to increase the United Technician pay-scale to a 7-year progression.

To add insult to injury in 2016 when United Airlines made record profits in the third quarter the IBT Airline Division and their negotiators agreed to extend our Technicians Wage Progression even further.

[8-year progression](#)- **The Teamsters introduced their new 8-year pay concession** that hit nearly 1100 of our junior Techs at United Airlines. During negotiations in 2015 before their first failed Tentative Agreement, the Teamsters negotiators stated that the new pay progression would not affect the current B Scale Technicians and stated they would progress through their previously agreed to pay-scale. [Another Teamster promise.](#)

[1100 Junior Technicians found out the hard way](#), **the Teamsters can't be trusted to defend their contract.** Just like the increased outsourcing of our work overseas, and the increased encroachment of vendors working on our property (i.e. fuel work outsourced, Panasonic workers on our aircraft and utility workers performing our work), the Teamsters union keeps lowering the bar for our Profession.

[Per the National Mediation Board rules](#) every probationary UAL Technician has the right to sign an election authorization card to elect the union of their choice.

Protect your future and our profession replace the Teamsters with a Union that you control.

It's your future, take the time and volunteer to collect cards and encourage every probationary and B Scale Technician at United Airlines to sign an election authorization card.

The ALTA organizing committees across the UAL system recognize that we need a Union like ALPA to act as an advocate for our Profession. Our union will be built on the same model, and provide open and honest representation, where your dues money is spent to promote and protect our Class and Craft.

Visit our website at www.altauited.com and sign an ALTA card today.

The United ALTA Organizing Committees
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