

DOL Form  
**2011 - IBT LOCAL 964 CLE**

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U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 10-31-2013

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS  
AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 010-485	2. PERIOD COVERED From 01/01/2011 Through 12/31/2011	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME TEAMSTERS		8. MAILING ADDRESS (Type or print in capital letters)		
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 964		First Name MARK
		P.O Box - Building and Room Number 120		
7. UNIT NAME (if any) AUTO TRANSPORTATION UNION LOCAL 964		Number and Street 6511 EASTLAND ROAD		
9. Are your organization's records kept at its mailing address?  <div style="text-align: right;">Yes</div>		City BROOK PARK		
		State OH	ZIP Code + 4 441421309	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Charles Alferio	PRESIDENT	71. SIGNED: Mark Frey	SECRETARY-TREASURER
Date: Mar 29, 2012	Telephone Number: 440-243-8715	Date: Mar 29, 2012	Telephone Number: 440-243-8715

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**ITEMS 10 THROUGH 21**

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

Yes

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

No

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$80,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

Yes

19. What is the date of the labor organization's next regular election of officers?

11/2014

20. How many members did the labor organization have at the end of the reporting period?

718

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount		Unit	Minimum	Maximum
(a) Regular Dues/Fees	2-2.5 TIMES HOURLY RATE PLUS \$3	per	MONTH	15	92
(b) Working Dues/Fees	N/A	per	N/A	N/A	N/A
(c) Initiation Fees	\$150	per	N/A	N/A	N/A
(d) Transfer Fees	\$0.50	per	N/A	N/A	N/A
(e) Work Permits	N/A	per	N/A	N/A	N/A

**STATEMENT A - ASSETS AND LIABILITIES**

ASSETS
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ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$88,329	\$201,131
23. Accounts Receivable	1	\$252	\$1,765
24. Loans Receivable	2		\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5		\$0
27. Fixed Assets	6	\$12,244	\$1,476
28. Other Assets	7	\$286	\$286
29. TOTAL ASSETS		\$101,111	\$204,658

LIABILITIES
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LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$14,516	\$17,230
31. Loans Payable	9	\$0	
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10		\$0
34. TOTAL LIABILITIES		\$14,516	\$17,230

35. NET ASSETS		\$86,595	\$187,428
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## STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$788,137	50. Representational Activities		15	\$378,956
37. Per Capita Tax			\$0	51. Political Activities and Lobbying		16	\$80
38. Fees, Fines, Assessments, Work Permits			\$4,788	52. Contributions, Gifts, and Grants		17	\$3,663
39. Sale of Supplies			\$0	53. General Overhead		18	\$39,690
40. Interest			\$163	54. Union Administration		19	\$25,805
41. Dividends			\$0	55. Benefits		20	\$124,379
42. Rents			\$21,595	56. Per Capita Tax			\$191,179
43. Sale of Investments and Fixed Assets		3	\$0	57. Strike Benefits			\$0
44. Loans Obtained		9		58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made		2	\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$645	60. Purchase of Investments and Fixed Assets		4	\$710
47. From Members for Disbursement on Their Behalf			\$559	61. Loans Made		2	\$0
48. Other Receipts		14	\$88,505	62. Repayment of Loans Obtained		9	
49. TOTAL RECEIPTS			\$904,392	63. To Affiliates of Funds Collected on Their Behalf			\$645
				64. On Behalf of Individual Members			\$559
				65. Direct Taxes			\$25,924
				66. Subtotal			\$791,590
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld			\$84,594
				67b. Less Total Disbursed			\$84,594
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$791,590

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## SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

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Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$1,765	\$0	\$0	\$0
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$1,765	\$0	\$0	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above	\$0	\$0	\$0	\$0	\$0
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS****2011 - IBT LOCAL 964 CLE** FILE NUMBER: 010-485

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	\$0
			Net Sales	\$0
(The total from Net Sales Line will be automatically entered in Item 43)				

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS****2011 - IBT LOCAL 964 CLE** FILE NUMBER: 010-485

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
OFFICE EQUIPMENT	\$410	\$410	\$410
LEASEHOLD IMPROVEMENT	\$300	\$300	\$300
Total of all lines above	\$710	\$710	\$710
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$710

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**SCHEDULE 5 - INVESTMENTS**

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$0</b>

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**SCHEDULE 6 - FIXED ASSETS**

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
D. Office Furniture and Equipment	\$51,160	\$49,984	\$1,176	\$6,143
E. Other Fixed Assets	\$159,349	\$159,049	\$300	\$300
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$210,509	\$209,033	\$1,476	\$6,443

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**SCHEDULE 7 - OTHER ASSETS**

Description (A)	Book Value (B)
HATS / SHIRTS	\$286
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	\$286

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## SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

## 2011 - IBT LOCAL 964 CLE FILE NUMBER: 010-485

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$17,230	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$17,230	\$0	\$0	\$0

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**SCHEDULE 9 - LOANS PAYABLE**

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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**SCHEDULE 10 - OTHER LIABILITIES**

Description (A)	Amount at End of Period (B)
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$0

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## SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

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	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	FREY , MARK									
B	SECRETARY-TREASURER			\$86,060	\$10,500	\$3,380	\$0	\$99,940		
C										
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	6 %
A	ALFERIO , CHARLES									
B	PRESIDENT			\$75,400	\$10,200	\$1,898	\$0	\$87,498		
C										
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	6 %
A	HUDDLESTON , DWIGHT									
B	VICE PRESIDENT			\$898	\$3,600	\$0	\$0	\$4,498		
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	KAY , EDWARD									
B	RECORDING SECRETARY			\$185	\$4,800	\$5	\$0	\$4,990		
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	MEGLICH , MICHAEL									
B	TRUSTEE			\$839	\$3,600	\$1,308	\$0	\$5,747		
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	SZARKA , DARYL									
B	TRUSTEE			\$0	\$3,600	\$0	\$0	\$3,600		
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	FOURNIER , NORMAND									
B	TRUSTEE			\$0	\$3,600	\$0	\$0	\$3,600		
C	P									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
Total Officer Disbursements				\$163,382	\$39,900	\$6,591	\$0	\$209,873		
Less Deductions								\$59,599		
Net Disbursements								\$150,274		

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**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	VADINI , MARY									
B	OFFICE MANAGER			\$43,280	\$0	\$757	\$0	\$44,037		
C	N/A									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	2 %
A	FRISKY , WILLIAM									
B	ORGANIZER			\$43,740	\$0	\$150	\$0	\$43,890		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$34,414	\$0	\$25	\$0	\$34,439		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
Total Employee Disbursements				\$121,434	\$0	\$932	\$0	\$122,366		
Less Deductions								\$24,995		
Net Disbursements								\$97,371		

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**SCHEDULE 13 - MEMBERSHIP STATUS**

Category of Membership (A)	Number (B)	Voting Eligibility (C)
ACTIVE	691	Yes
OFFICERS	2	Yes
STEWARDS	25	Yes
<b>Members</b> (Total of all lines above)	718	
Agency Fee Payers*	1	
Total Members/Fee Payers	719	
*Agency Fee Payers are not considered members of the labor organization.		

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**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$66,077
2. Named Payer Non-itemized Receipts	\$18,111
3. All Other Receipts	\$4,317
4. Total Receipts	\$88,505

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$33,321
3. To Officers	\$194,003
4. To Employees	\$114,479
5. All Other Disbursements	\$37,153
6. Total Disbursements	\$378,956

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$80
6. Total Disbursement	\$80

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$1,874
4. To Employees	\$440
5. All Other Disbursements	\$1,349
6. Total Disbursements	\$3,663

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$13,000
3. To Officers	\$2,749
4. To Employees	\$6,566
5. All Other Disbursements	\$17,375
6. Total Disbursements	\$39,690

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$11,246
4. To Employees	\$881
5. All Other Disbursements	\$13,678
6. Total Disbursements	\$25,805

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**SCHEDULE 14 - OTHER RECEIPTS**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
INTERNATIONAL BROTHERHOOD OF TEAMSTERS  25 LOUISIANA AVENUE, NW WASHINGTON DC 20001	REIMBURSEMENT OF ORGANIZING EXPENSES	03/26/2011	\$10,676
	REIMBURSEMENT OF ORGANIZING EXPENSES	06/06/2011	\$18,557
	REIMBURSEMENT OF ORGANIZING EXPENSES	07/11/2011	\$8,907
	REIMBURSEMENT OF ORGANIZING EXPENSES	08/26/2011	\$8,288
	REIMBURSEMENT OF ORGANIZING EXPENSES	09/09/2011	\$9,741
	REIMBURSEMENT OF ORGANIZING EXPENSES	10/17/2011	\$9,908
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$66,077
LABOR ORGANIZATION	Total Non-Itemized Transactions with this Payee/Payer		\$4,116
	Total of All Transactions with this Payee/Payer for This Schedule		\$70,193
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OHIO TEAMSTERS STRIKE FUND  6511 EASTLAND ROAD BROOK PARK OH 44142	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,995
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,995
	Type or Classification (B)		
STRIKE FUND			

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**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CONTINENTAL AIRLINES				
1200 MCKINNEY ST HOUSTON TX 77010				
Type or Classification (B)				
AIRLINE				
Name and Address (A)				
TEAMSTERS JOINT COUNCIL 41				
6051 CAREY DRIVE VALLEY VIEW OH 44125				
Type or Classification (B)				
LABOR ORGANIZATION				
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,240
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,240
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$27,081
		Total of All Transactions with this Payee/Payer for This Schedule		\$27,081

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**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

There was no data found for this schedule.

**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

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There was no data found for this schedule.

**SCHEDULE 18 - GENERAL OVERHEAD**

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Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARY VADINI 6511 EASTLAND ROAD BROOK PARK OH 44142	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,000
Type or Classification (B) EMPLOYEE - REIMB. WAGES FROM OH TEAMSTERS STRIKE	Total of All Transactions with this Payee/Payer for This Schedule		\$13,000

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There was no data found for this schedule.

## SCHEDULE 20 - BENEFITS

FILE NUMBER: 010-485

Description (A)	To Whom Paid (B)	Amount (C)
PENSION	CENTRAL STATES PENSION FUND	\$46,871
PENSION	TEAMSTERS UNION LOCAL NO. 52 PENSION FUND	\$12,628
HEALTH & WELFARE	CENTRAL STATES HEALTH & WELFARE FUND	\$37,246
HEALTH & WELFARE	TEAMSTERS UNION LOCAL NO. 52 HEALTH & WELFARE FUND	\$15,288
STRIKE FUND	OHIO TEAMSTERS STRIKE FUND	\$12,346
Total of all lines above (Total will be automatically entered in Item 55.)		\$124,379

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**69. ADDITIONAL INFORMATION SUMMARY**

Schedule 13, Row1: MEMBERS CURRENTLY WORKING OR ABLE TO WORK IN THE TRADE. PAY FULL DUES.

Schedule 13, Row2: MEMBERS WHO ARE SERVING AS FULL-TIME OFFICERS OF THE ORGANIZATION. PAY FULL DUES.

Schedule 13, Row3: MEMBERS WORKING IN THE INDUSTRY WHO ARE SERVING THE MEMBERSHIP AS STEWARDS. DUES ARE PAID BY THE UNION, PER UNION BYLAWS.

Statement A,

Loans Payable Begin Total: BALANCE IS \$0, CONSISTENT WITH PRIOR YEAR'S FILING.

Question 10: FLEET OWNERS INSURANCE FUND; 34-6540902 501; 6511 EASTLAND ROAD, BROOK PARK, OHIO 44142; PROVIDES HEALTH AND WELFARE BENEFITS; FILES FORMS 5500 AND 990.  
DEALERS-UNIONS INSURANCE FUND; 34-6529808 501; 2902 EUCLID AVENUE, CLEVELAND, OHIO 44115; PROVIDES HEALTH AND WELFARE BENEFITS; FILES FORMS 5500 AND 990.

Question 12: AUDIT FOR THE YEAR ENDED 12/31/2011 BEING PERFORMED BY INDEPENDENT CPA FIRM MALONEY + NOVOTNY LLC.

Question 15: OFFICE EQUIPMENT WITH AN ORIGINAL COST OF \$4,081, ACCUMULATED DEPRECIATION OF \$4,081, AND BOOK VALUE OF \$0 WAS SCRAPPED DURING THE YEAR.

Question 18: THE ORGANIZATION IS GOVERNED BY A UNIFORM CONSTITUTION PRESCRIBED BY THE INTERNATIONAL UNION, AND THE INTERNATIONAL UNION WILL FILE ON THE ORGANIZATION'S BEHALF. A COPY OF THE REVISED BYLAWS ARE ATTACHED. Item 71 Title: THE TITLE OF THE PRINCIPAL OFFICER OF THE ORGANIZATION IS SECRETARY TREASURER.

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