

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 10-31-2013

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS  
AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 035-507	2. PERIOD COVERED From 01/01/2012 Through 12/31/2012	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No

4. AFFILIATION OR ORGANIZATION NAME TEAMSTERS		8. MAILING ADDRESS (Type or print in capital letters)		
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 856	First Name JOSEPH	Last Name LANTHIER
7. UNIT NAME (if any)		P.O Box - Building and Room Number		
9. Are your organization's records kept at its mailing address?		Yes		
		Number and Street 453 SAN MATEO AVENUE		
		City SAN BRUNO		
		State CA		ZIP Code + 4 940664415

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Neil J Saccoman	PRESIDENT	71. SIGNED: Joseph A Lanthier	SEC./TREAS.
Date: Mar 28, 2013	Telephone Number: 650-635-0111	Date: Mar 28, 2013	Telephone Number: 650-635-0111

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**ITEMS 10 THROUGH 21**

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

Yes

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

No

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

Yes

19. What is the date of the labor organization's next regular election of officers?

12/2014

20. How many members did the labor organization have at the end of the reporting period?

7,054

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	20	per month	20	133
(b) Working Dues/Fees	20	per month	20	133
(c) Initiation Fees	400	per each		
(d) Transfer Fees	.50	per each		
(e) Work Permits		per N/A		

**STATEMENT A - ASSETS AND LIABILITIES**

ASSETS
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ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$725,095	\$752,606
23. Accounts Receivable	1	\$367,477	\$393,122
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$0	\$0
27. Fixed Assets	6	\$199,722	\$229,820
28. Other Assets	7	\$9,452	\$9,638
29. TOTAL ASSETS		\$1,301,746	\$1,385,186

LIABILITIES
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LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$239,401	\$242,869
31. Loans Payable	9	\$123,163	\$130,300
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$10,061	\$4,639
34. TOTAL LIABILITIES		\$372,625	\$377,808

35. NET ASSETS		\$929,121	\$1,007,378
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**2012 - IBT LOCAL 856 SFO** FILE NUMBER: 035-507**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$5,114,154	50. Representational Activities	15		\$1,581,795
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16		\$132,002
38. Fees, Fines, Assessments, Work Permits			\$175,379	52. Contributions, Gifts, and Grants	17		\$40,254
39. Sale of Supplies			\$431	53. General Overhead	18		\$1,163,453
40. Interest			\$3,377	54. Union Administration	19		\$88,576
41. Dividends			\$0	55. Benefits	20		\$930,249
42. Rents			\$0	56. Per Capita Tax			\$1,490,176
43. Sale of Investments and Fixed Assets	3		\$2,800	57. Strike Benefits			\$0
44. Loans Obtained	9		\$47,735	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$40,900	60. Purchase of Investments and Fixed Assets	4		\$102,070
47. From Members for Disbursement on Their Behalf			\$14,525	61. Loans Made	2		\$0
48. Other Receipts	14		\$404,806	62. Repayment of Loans Obtained	9		\$40,598
49. TOTAL RECEIPTS			\$5,804,107	63. To Affiliates of Funds Collected on Their Behalf			\$42,201
				64. On Behalf of Individual Members			\$18,598
				65. Direct Taxes			\$146,290
				66. Subtotal			\$5,776,262
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$649,571	
				67b. Less Total Disbursed		\$649,905	
				67c. Total Withheld But Not Disbursed			-\$334
				68. TOTAL DISBURSEMENTS			\$5,776,596

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## SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

# 2012 - IBT LOCAL 856 SFO

FILE NUMBER: 035-507

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Delta Dental	\$31,440	\$10,915	\$318	
Eden Hospital	\$8,549	\$910	\$0	
Freshpoint	\$7,809	\$3,175	\$339	
Hilton Oakland	\$7,007	\$2,397	\$0	
St. Rose Hospital	\$5,100	\$791	\$0	
United Airlines	\$146,948	\$15,266	\$25,221	
Washington Hospital	\$12,044	\$1,150	\$0	
Westin Hotel	\$7,606	\$6,028	\$466	
Union Local 986	\$48,880	\$23,373	\$11,486	
Teamsters Local Health and Welfare	\$38,215	\$18,859	\$5,856	
Total of all itemized accounts receivable	\$313,598	\$82,864	\$43,686	\$0
Totals from all other accounts receivable	\$79,524			
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$393,122	\$82,864	\$43,686	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS****2012 - IBT LOCAL 856 SFO** FILE NUMBER: 035-507

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
2004 Jeep Trade in	\$25,535	\$0	\$2,800	\$2,800
Total of all lines above	\$25,535	\$0	\$2,800	\$2,800
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$2,800

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## SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

# 2012 - IBT LOCAL 856 SFO

FILE NUMBER: 035-507

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Computers	\$2,710	\$2,710	\$2,710
Office Equipment & Furniture	\$25,583	\$25,583	\$25,583
Leasehold Improvements	\$17,042	\$17,042	\$17,042
Autos	\$56,735	\$56,735	\$56,735
Total of all lines above	\$102,070	\$102,070	\$102,070
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$102,070

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**SCHEDULE 5 - INVESTMENTS**

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$0</b>

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**SCHEDULE 6 - FIXED ASSETS**

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
<b>C. Automobiles and Other Vehicles</b>	<b>\$284,582</b>	<b>\$110,485</b>	<b>\$174,097</b>	<b>\$174,097</b>
D. Office Furniture and Equipment	\$235,105	\$195,572	\$39,533	\$39,533
E. Other Fixed Assets	\$266,655	\$250,465	\$16,190	\$16,190
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$786,342	\$556,522	\$229,820	\$229,820

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**SCHEDULE 7 - OTHER ASSETS**

Description (A)	Book Value (B)
Worker's Compensation Insurance Deposit	\$2,818
Building Rental Deposit	\$6,500
FasTrak Transponder Deposit	\$320
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	\$9,638

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**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$242,869	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$242,869	\$0	\$0	\$0

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**SCHEDULE 9 - LOANS PAYABLE**

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Ally Bank	\$123,163	\$47,735	\$40,598	\$0	\$130,300
Total Loans Payable	\$123,163	\$47,735	\$40,598	\$0	\$130,300
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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**SCHEDULE 10 - OTHER LIABILITIES**

Description (A)	Amount at End of Period (B)
Funds for transmittal, members & affiliates	\$4,639
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$4,639

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## SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

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	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Lanther , Joseph									
B	Secretary Treasurer									
C				\$119,452	\$4,050	\$12,507	\$0	\$136,009		
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	30 %
A	Saccoman , Neil									
B	President									
C				\$107,350	\$10,350	\$10,515	\$0	\$128,215		
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	2 %
A	Finn , Peter									
B	Vice President									
C				\$119,186	\$10,200	\$9,839	\$0	\$139,225		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	Ferrigno , Lawrence									
B	Recording Secretary									
C				\$95,455	\$3,600	\$8,152	\$0	\$107,207		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	2 %
A	Lagomarsino , Michael									
B	Trustee									
C				\$80,650	\$3,300	\$8,431	\$0	\$92,381		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	2 %
A	Gabriel , Mark									
B	Trustee					\$1,200	\$272			
C								\$1,472		
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	95 %
A	Ward , William									
B	Trustee					\$1,200				
C	N							\$1,200		
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	95 %
A	McLaughlin , Michael									
B	Trustee/Senior Consultant									
C	P			\$11,966	\$1,510	\$307		\$13,783		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	2 %
Total Officer Disbursements				\$534,059	\$35,410	\$50,023	\$0	\$619,492		
Less Deductions										
Net Disbursements								\$619,492		

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**2012 - IBT LOCAL 856 SFO**



**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	Lawson , Donald							
B	Attorney / Business Agent			\$50,091	\$6,220	\$7,124		\$63,435
C	N/A							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A	Camp , Ryan							
B	Business Agent			\$23,400	\$1,650	\$3,911		\$28,961
C	N/A							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A	Farber , Susanna							
B	Business Agent			\$66,535	\$9,435	\$3,478		\$79,448
C	N/A							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A	Finnegan , Matthew							
B	Business Agent			\$69,233	\$2,400	\$12,543		\$84,176
C	N/A							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A	Gonzalez , Rudy							
B	Business Agent			\$73,953	\$7,800	\$16,889		\$98,642
C	N/A							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A	Lectora , Javier							
B	Business Agent			\$74,483	\$7,200	\$7,805		\$89,488
C	N/A							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A	Milechkine , Katherine							
B	Business Agent			\$34,580	\$3,678	\$6,438		\$44,696
C	N/A							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A	Mullany , Matthew							
B	Business Agent			\$80,385	\$2,550	\$7,054		\$89,989
C	N/A							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A	Prince , Cleveland							
B	Business Agent			\$30,026	\$6,150	\$9,542		\$45,718
C	N/A							

**2012 - IBT LOCAL 856 SFO**

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A	Suzuki , Patricia			\$75,265	\$3,900	\$10,131		\$89,296
B	Business Agent							
C	N/A							
I	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	53 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	2 %
A	Amado , Rosemarie			\$58,860		\$56		\$58,916
B	Office							
C	N/A							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Casey , Nicole			\$68,223	\$450	\$1,069		\$69,742
B	Office							
C	N/A							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Healey , Denise			\$61,927		\$56		\$61,983
B	Office							
C	N/A							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Plata , May			\$77,005		\$156		\$77,161
B	Office							
C	N/A							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Saccoman , Lisa			\$62,829		\$56		\$62,885
B	Office							
C	N/A							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Thompson , Crystal			\$62,133		\$56		\$62,189
B	Office							
C	Local 856 H&W Fund							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Villafane , Laura			\$69,566		\$96		\$69,662
B	Office							
C	N/A							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Cortez , Maria			\$53,921				\$53,921
B	Organizer							
C	Int'l Bro. Teamsters							

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	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Herrero , Victor			\$53,442				\$53,442	
B	Organizer								
C	Int'l Bro. Teamsters								
	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	Young , Gary			\$14,400		\$237		\$14,637	
B	Organizer								
C	Int'l Bro. Teamsters								
	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
<b>TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS</b>									<b>\$0</b>
	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
<b>Total Employee Disbursements</b>				<b>\$1,160,257</b>	<b>\$51,433</b>	<b>\$86,697</b>	<b>\$0</b>	<b>\$1,298,387</b>	
<b>Less Deductions</b>									
<b>Net Disbursements</b>								<b>\$1,298,387</b>	

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**SCHEDULE 13 - MEMBERSHIP STATUS**

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Members	7,047	Yes
Officers and Trustees	7	Yes
<b>Members</b> (Total of all lines above)	7,054	
Agency Fee Payers*	380	
Total Members/Fee Payers	7,434	
*Agency Fee Payers are not considered members of the labor organization.		

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**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$347,094
2. Named Payer Non-itemized Receipts	\$41,002
3. All Other Receipts	\$16,710
4. Total Receipts	\$404,806

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$93,004
2. Named Payee Non-itemized Disbursements	\$251,326
3. To Officers	\$488,049
4. To Employees	\$633,509
5. All Other Disbursements	\$115,907
6. Total Disbursements	\$1,581,795

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$12,500
2. Named Payee Non-itemized Disbursements	\$7,323
3. To Officers	\$33,507
4. To Employees	\$66,064
5. All Other Disbursements	\$12,608
6. Total Disbursement	\$132,002

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$13,601
4. To Employees	\$0
5. All Other Disbursements	\$26,653
6. Total Disbursements	\$40,254

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$118,145
2. Named Payee Non-itemized Disbursements	\$296,512
3. To Officers	\$27,202
4. To Employees	\$584,538
5. All Other Disbursements	\$137,056
6. Total Disbursements	\$1,163,453

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$57,134
4. To Employees	\$14,278
5. All Other Disbursements	\$17,164
6. Total Disbursements	\$88,576

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**SCHEDULE 14 - OTHER RECEIPTS**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Int'l Brotherhood of Teamsters  25 Louisiana Ave. Washington DC 20001	Reimbursement of costs	01/04/2012	\$30,739
	Reimbursement of costs	02/14/2012	\$16,376
	Reimbursement of costs	03/20/2012	\$21,025
	Reimbursement of costs	04/11/2012	\$18,691
	Reimbursement of costs	05/16/2012	\$20,014
	Reimbursement of costs	06/06/2012	\$15,275
	Reimbursement of costs	07/03/2012	\$14,715
	Reimbursement of costs	07/24/2012	\$8,963
	Reimbursement of costs	08/15/2012	\$16,946
	Reimbursement of costs	09/26/2012	\$16,039
	Reimbursement of costs	11/14/2012	\$16,946
	Reimbursement of costs	12/04/2012	\$15,841
	Reimbursement of costs	12/17/2012	\$15,240
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$226,810
Union organizing costs	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$226,810
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kansas City Life Group Benefits 219846  Kansas City MO 94121-9846	Life Insurance Refund	08/22/2012	\$39,753
	Total Itemized Transactions with this Payee/Payer		\$39,753
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$39,753
Type or Classification (B)	Life Insurance Provider		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Local Union No. 986  1198 Durfee Ave. So. El Monte CA 91733	Reimbursement of costs	01/18/2012	\$6,259
	Reimbursement of costs	02/27/2012	\$7,200
	Reimbursement of costs	07/03/2012	\$5,889
	Reimbursement of costs	07/18/2012	\$8,938
	Reimbursement of costs	08/02/2012	\$6,219
	Reimbursement of costs	08/22/2012	\$14,744
	Type or Classification (B)	Total Itemized Transactions with this Payee/Payer	
Reimbursement of shared organizing costs	Total Non-Itemized Transactions with this Payee/Payer		\$21,944
	Total of All Transactions with this Payee/Payer for This Schedule		\$71,193
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Teamsters Local 856 H&W Fund  1640 South Loop Road Alameda CA 94502	Reimbursement of costs	02/22/2012	\$6,479
	Reimbursement of costs	05/09/2012	\$13,674
	Reimbursement of costs	09/07/2012	\$5,067
	Reimbursement of costs	09/17/2012	\$6,062
	Total Itemized Transactions with this Payee/Payer		\$31,282
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$19,058
Health plan benefit coordinator costs	Total of All Transactions with this Payee/Payer for This Schedule		\$50,340

**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Beeson, Tayer & Bodine 483 Ninth Street, 2nd Floor Oakland CA 94607	Legal fees	11/26/2012	\$23,495
	Legal fees	12/21/2012	\$14,030
	Total Itemized Transactions with this Payee/Payer		\$37,525
	Total Non-Itemized Transactions with this Payee/Payer		\$34,328
	Total of All Transactions with this Payee/Payer for This Schedule		\$71,853
Legal expense			
Bennett & Sharpe, Inc. 2444 Main Street, #110 Fresno CA 93721	Legal fees	10/12/2012	\$5,254
	Legal fees	11/14/2012	\$5,581
	Legal fees	12/21/2012	\$7,227
	Total Itemized Transactions with this Payee/Payer		\$18,062
	Total Non-Itemized Transactions with this Payee/Payer		\$73,340
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$91,402
Legal expense			
Carol Vendrillo 46 Seabreeze Drive Richmond CA 94804			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,625
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,625
	Type or Classification (B)		
Arbitration expense			
Crown Plaza 1177 Airport Blvd. Burlingame CA 94010			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,119
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,119
	Type or Classification (B)		
Lodging expense			
David Nevins 212 Frederick Street San Francisco CA 94117			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,468
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,468
	Type or Classification (B)		
Arbitration expense			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

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Purpose (C)	Date (D)	Amount (E)
Edgar Cabezas		
150 Merrill Drive		
Antioch		
CA		
94509		
Type or Classification (B)		
Organizing expense		
Name and Address (A)		
Etimefi Raass		
1129 Capuchino Ave., #2		
Burlingame		
CA		
94010		
Type or Classification (B)		
Organizing expense		
Name and Address (A)		
Gabriel J. Ybarrolaza		
7682 Frederiksen Lane		
Dublin		
CA		
94568		
Type or Classification (B)		
Representation expense		
Name and Address (A)		
K. Akins, University Research		
6355 Riverside Blvd.		
Sacramento		
CA		
95831		
Type or Classification (B)		
Research expense		
Name and Address (A)		
Michael Stow		
5536 W. Modoc Avenue		
Visalia		
CA		
93291		
Type or Classification (B)		
Representation expense		
Name and Address (A)		
Norman Weintraub		
1607 28th Street South, #7		
Arlington		



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VA 22206			
Type or Classification (B)			
Representation expense			
Name and Address (A)			
Totos Pizzeria	Purpose (C)	Date (D)	Amount (E)
1690 El Camino Real	Total Itemized Transactions with this Payee/Payer		
San Bruno	Total Non-Itemized Transactions with this Payee/Payer		
CA	\$5,348		
94066	Total of All Transactions with this Payee/Payer for This Schedule		
	\$5,348		
Type or Classification (B)			
Meals expense			
Name and Address (A)			
Weinberg, Roger & Rosenfeld	Purpose (C)	Date (D)	Amount (E)
1001 Marina Village	Legal Fees	08/22/2012	\$5,161
Alameda	Total Itemized Transactions with this Payee/Payer		
CA	\$5,161		
94501-1091	Total Non-Itemized Transactions with this Payee/Payer		
	\$43,944		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
	\$49,105		
Legal fees			
Name and Address (A)			
Zandonella Reporting Srevice	Purpose (C)	Date (D)	Amount (E)
2321 Stanwell Drive	Total Itemized Transactions with this Payee/Payer		
Concord	Total Non-Itemized Transactions with this Payee/Payer		
CA	\$5,691		
94520	Total of All Transactions with this Payee/Payer for This Schedule		
	\$5,691		
Type or Classification (B)			
Court reporting/Transcribing			

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## SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)			
CA Teamster Pub Affairs Council	Purpose (C)	Date (D)	Amount (E)
1127 11th Street, #501 Sacramento CA 95814	Prop. 32 Campaign Contribution	08/28/2012	\$12,500
	Total Itemized Transactions with this Payee/Payer		\$12,500
	Total Non-Itemized Transactions with this Payee/Payer		\$7,323
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,823
Type or Classification (B)			
Public affairs			

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**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			

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## SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ally Bank 9001948 Louisville KY 40290-1948			
Type or Classification (B)			
Auto loan interest			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$6,273
Total of All Transactions with this Payee/Payer for This Schedule			\$6,273
AT&T Payment Center Sacramento CA 95887-0001			
Type or Classification (B)			
Telephone			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$22,374
Total of All Transactions with this Payee/Payer for This Schedule			\$22,374
AT&T Mobility 6463 Carol Stream IL 60197-6463			
Type or Classification (B)			
Mobile phone expense			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$34,536
Total of All Transactions with this Payee/Payer for This Schedule			\$34,536
De Tomaso Sportswear 4 Dante Street Roseto PA 18013-1249			
Type or Classification (B)			
Shirts, hats & jackets			
Canvas tote bags		10/22/2012	\$5,276
Total Itemized Transactions with this Payee/Payer			\$5,276
Total Non-Itemized Transactions with this Payee/Payer			\$10,223
Total of All Transactions with this Payee/Payer for This Schedule			\$15,499
Hilton Hotels 7930 Jones Branch Drive McLean VA 22102			
Type or Classification (B)			
Rental space			
Rental Space		10/19/2012	\$13,077
Total Itemized Transactions with this Payee/Payer			\$13,077
Total Non-Itemized Transactions with this Payee/Payer			\$279
Total of All Transactions with this Payee/Payer for This Schedule			\$13,356
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

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Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HSBC Business Solutions 5219			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$6,335
Total of All Transactions with this Payee/Payer for This Schedule			\$6,335
Type or Classification (B)			
Supplies & printing			
Name and Address (A)			
Ill Service Press 935 Tanklaqe Road San Carlose CA 94070			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$8,044
Total of All Transactions with this Payee/Payer for This Schedule			\$8,044
Type or Classification (B)			
Printing			
Name and Address (A)			
Ikon Financial Services 650073 Dallas TX 95265-0073			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$5,620
Total of All Transactions with this Payee/Payer for This Schedule			\$5,620
Type or Classification (B)			
Copier lease/rental			
Name and Address (A)			
Jennifer Amado 5509 Roundtree Dr., #A Concord CA 94521			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$7,224
Total of All Transactions with this Payee/Payer for This Schedule			\$7,224
Type or Classification (B)			
Janitorial			
Name and Address (A)			
Lexis Nexis 894166 Los Angeles CA 90189-4166			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$6,140
Total of All Transactions with this Payee/Payer for This Schedule			\$6,140
Type or Classification (B)			
Research expense			
Name and Address (A)			
PG&E 997300 Sacramento			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$15,289
Total of All Transactions with this Payee/Payer for This Schedule			\$15,289

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CA 95899-7300			
Type or Classification (B)			
Gas & electric services			
Name and Address (A)			
Pitney Bowes Global Financial Services 371887	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
Pittsburgh PA 15250-7887	Total Non-Itemized Transactions with this Payee/Payer		\$5,164
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,164
Postage			
Name and Address (A)			
Purchase Power 371874	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
Pittsburgh PA 15250-7874	Total Non-Itemized Transactions with this Payee/Payer		\$22,346
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$22,346
Postage			
Name and Address (A)			
Reuben E. Price & Co., CPA's 703 Market St., Ste. 1100 San Francisco CA 94103	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$24,440
Accounting & auditing	Total of All Transactions with this Payee/Payer for This Schedule		\$24,440
Name and Address (A)			
San Bruno Utility Billing 570 Linden Avenue San Bruno CA 94066	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,718
Utilities	Total of All Transactions with this Payee/Payer for This Schedule		\$5,718
Name and Address (A)			
Staples Credit Plan 9020	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
Des Moines IA 50368-9020	Total Non-Itemized Transactions with this Payee/Payer		\$17,376
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$17,376

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Supplies & printing			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
State Compensation Insurance 9102			
Pleasanton CA 94556-9102	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$30,832
	Total of All Transactions with this Payee/Payer for This Schedule		\$30,832
Type or Classification (B)			
Worker's comp. insurance premium			
Teamsters Local 150			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
71720 East Parkway Sacramento CA 98523	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$11,453
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,453
Type or Classification (B)			
Checkoff service fees			
USWired			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
2107 N. First St., Ste. 250 San Jose CA 95131	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$28,204
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,204
Type or Classification (B)			
Computer service expense			
Welch Family Partnership			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
383 W. San Bruno Ave. San Bruno CA 94066	Rent	01/03/2012	\$8,316
	Rent	02/01/2012	\$8,316
	Rent	03/01/2012	\$8,316
	Rent	04/02/2012	\$8,316
	Rent	05/01/2012	\$8,316
	Rent	06/01/2012	\$8,316
	Rent	07/02/2012	\$8,316
	Rent	08/01/2012	\$8,316
	Rent	09/04/2012	\$8,316
	Rent	10/01/2012	\$8,316
	Rent	11/01/2012	\$8,316
	Rent	12/03/2012	\$8,316
	Total Itemized Transactions with this Payee/Payer		\$99,792
	Total Non-Itemized Transactions with this Payee/Payer		\$1,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$100,792
Zubie Wear			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
1516 Universal City Blvd. Universal City	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$27,642
	Total of All Transactions with this Payee/Payer for This Schedule		\$27,642

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CA 78148
Type or Classification (B)
Shirts, hats & jackets

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**SCHEDULE 19 - UNION ADMINISTRATION**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			

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**SCHEDULE 20 - BENEFITS****2012 - IBT LOCAL 856 SFO** FILE NUMBER: 035-507

Description (A)	To Whom Paid (B)	Amount (C)
Health insurance	Teamsters Local 856 H&W Fund	\$548,651
Pension	Western Conf. of Teamsters	\$297,146
Life insurance	Kansas City Life Insurance	\$62,243
Stewards dues	Teamsters Local 856	\$16,944
Retiree life	Teamsters Local 856	\$5,265
Total of all lines above (Total will be automatically entered in Item 55.)		\$930,249

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## 69. ADDITIONAL INFORMATION SUMMARY

Item 71 Title: Joseph Lanthier, the Treasurer, is signing this LM-2 at item 71. Joseph Lantier's full title is Secretary/Treasurer.

Question 10: : Local 856 participates in the administration of Teamsters Local Union 856 Health & Welfare Trust Fund. The Trust was created for the purpose of providing health insurance benefits for eligible employees and their dependents. The Trust was created in 1964, and uses the federal identification number 94-6123582 and ERISA plan number 501 for its filing of required returns and forms. The Trust address is C/O S.F. Administrators 1182 Market, Suite 320, San Francisco, CA 94102. The Trust's fiscal year ending date is June 30th.

Question 12: : The records are audited annually by an independent certified public accounting firm, Reuben E. Price and Company, Public Accountancy Corporation.

Question 18: An amendment to the Bylaws was made to allow the Executive Board to designate Local 856 members, active or retired, to serve as trustees for the Teamsters Local Union Number 856 Health and Welfare Fund.

Statement A,

Loans Receivable Begin Total: The amount at the end of the 2011 reporting and the amount at the beginning of the 2012 reporting period for

Loans Receivable is \$0. We are not changing the amount at the start of reporting period as indicated by the DOL software. To enter "\$0" in line "24.

Loans Receivable", the DOL software requires an explanation such as this.

Statement A, Investments Begin Total: The amount at the end of the 2011 reporting and the amount at the beginning of the 2012 reporting period for Investments is \$0. We are not changing the amount at the start of reporting period as indicated by the DOL software. To enter "\$0" in line "26. Investments", the DOL software requires an explanation such as this.

Schedule 1, Row8:

Schedule 1, Row9:

Schedule 1, Row10:

Schedule 1, Row1:

Schedule 1, Row2:

Schedule 1, Row3:

Schedule 1, Row4:

Schedule 1, Row5:

Schedule 1, Row6:

Schedule 1, Row7:

Schedule 9, Row1:

Schedule 13, Row1: The description of the membership category "Members" is as follows. "Members" consist of regular active members. Each of the members pay their own full dues except for 24 members who act as stewards, and for whom the Local pays their full dues.

Schedule 13, Row2: The description of the membership category "Officers and Trustees" is as follows. "Officers and Trustees" are members who are elected by the general membership and who pay their own full dues.

Schedule 13, Row2:

Schedule 13, Row1:

General Information: Several items in "Additional Information" list a

Schedule number and Row number, such as "

Schedule 1. Row8.", with no information following. These items were generated by the LM-2 software unnecessarily. There is no additional information for these sections and rows.  
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DOL Form  
**2012 - IBT LOCAL 856 SFO**