

2016 IBT LOCAL 455 DEN

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U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 07-31-2019

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND
LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 002-409	2. PERIOD COVERED From 01/01/2016 Through 12/31/2016	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME TEAMSTERS		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		First Name STEVEN	
6. DESIGNATION NBR 455		Last Name VAIRMA	
7. UNIT NAME (if any)		P.O Box - Building and Room Number SUITE #3A	
9. Are your organization's records kept at its mailing address? Yes		Number and Street 10 LAKESIDE LANE	
		City DENVER	
		State CO	ZIP Code + 4 802127430

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Wallace C Haliburton	PRESIDENT	71. SIGNED: Steven p Vairma	TREASURER
Date: Mar 16, 2017	Telephone Number: 303-458-1600	Date: Mar 16, 2017	Telephone Number: 303-458-1600

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ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?
12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?
13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)
14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?
15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?
16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?
17. Did the labor organization have any contingent liabilities at the end of the reporting period?
18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?
19. What is the date of the labor organization's next regular election of officers?

Yes
No
No
Yes
No
\$500,000
Yes
No
No
Yes
10/2017

20. How many members did the labor organization have at the end of the reporting period? 11,947
21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	0	per Month	\$22.00	\$136.00
(b) Working Dues/Fees	N/A	per N/A	N/A	N/A
(c) Initiation Fees	\$250.00	per One time	0	0
(d) Transfer Fees	\$0.50	per One time	0	0
(e) Work Permits	N/A	per N/A	N/A	N/A

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STATEMENT A - ASSETS AND LIABILITIES

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$980,187	\$673,454
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$3,593,699	\$3,993,945
27. Fixed Assets	6	\$1,469,091	\$1,380,213
28. Other Assets	7		
29. TOTAL ASSETS		\$6,042,977	\$6,047,612

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		
31. Loans Payable	9		
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$7,140	\$7,025
34. TOTAL LIABILITIES		\$7,140	\$7,025

35. NET ASSETS		\$6,035,837	\$6,040,587
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$5,958,498	50. Representational Activities	15	\$2,464,965
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$149,717
38. Fees, Fines, Assessments, Work Permits		\$844,414	52. Contributions, Gifts, and Grants	17	\$110,544
39. Sale of Supplies		\$7,799	53. General Overhead	18	\$643,301
40. Interest		\$787	54. Union Administration	19	\$519,005
41. Dividends		\$87,840	55. Benefits	20	\$1,392,184
42. Rents		\$129,655	56. Per Capita Tax		\$1,576,023
43. Sale of Investments and Fixed Assets	3	\$4,324,621	57. Strike Benefits		\$26,700
44. Loans Obtained	9		58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2		59. Supplies for Resale		\$37,247
46. On Behalf of Affiliates for Transmittal to Them		\$5,280	60. Purchase of Investments and Fixed Assets	4	\$4,692,142
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	
48. Other Receipts	14	\$200,057	62. Repayment of Loans Obtained	9	
49. TOTAL RECEIPTS		\$11,558,951	63. To Affiliates of Funds Collected on Their Behalf		\$4,295
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$249,446
			66. Subtotal		\$11,865,569
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$736,197
			67b. Less Total Disbursed		\$736,312
			67c. Total Withheld But Not Disbursed		-\$115
			68. TOTAL DISBURSEMENTS		\$11,865,684

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Investments - Mutual Funds, Stocks	\$4,394,831	\$4,324,464	\$4,324,464	\$4,324,464
Various Office Furniture and Equipment	\$157	\$0	\$157	\$157
Total of all lines above	\$4,394,988	\$4,324,464	\$4,324,621	\$4,324,621
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$4,324,621

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Investments - Mutual Funds, Stocks, CD, Hedge Fnds	\$4,667,549	\$4,667,549	\$4,667,549
Building Improvement - Deck and Planter Boxes	\$9,560	\$9,560	\$9,560
Computers (x7)	\$4,942	\$4,942	\$4,942
Phone System	\$10,016	\$10,016	\$10,016
Office Desk	\$75	\$75	\$75
Total of all lines above	\$4,692,142	\$4,692,142	\$4,692,142
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$4,692,142

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SCHEDULE 5 - INVESTMENTS

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$4,054,885
B. Total Book Value	\$3,993,945
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Blackrock Funds II Strategic Income Opptys Port In	\$206,615
PIMCO Fds PAC Invt Mgmt Ser Total Return Fd Instl	\$200,770
Wells Fargo Short Duration Govt Bond Fund Class In	\$203,914
Abbey Capital Multi-Mngr Fund Ltd C Shs	\$305,760
Skybridge Multi Advisor Hedge Fund Portfolio LLC	\$331,166
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$3,993,945

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SCHEDULE 6 - FIXED ASSETS

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 10 Lakeside Ln, Denver, CO 80212	\$151,600		\$151,600	\$304,100
B. Buildings (give location)				
Building 1 : 10 Lakeside Ln, Denver, CO 80212	\$2,228,963	\$1,030,064	\$1,198,899	\$1,123,900
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$190,722	\$161,008	\$29,714	\$29,714
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$2,571,285	\$1,191,072	\$1,380,213	\$1,457,714

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SCHEDULE 7 - OTHER ASSETS

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
Payroll Taxes Withholding	\$727
Security Deposits Payable	\$6,298
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$7,025

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

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A	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A	Vairma , Steven P										
B	Secretary-Treasurer										
C				\$105,696		\$9,600		\$9,608			\$124,904
I	Schedule 15 Representational Activities	55 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	40 %	
A	Haliburton , Wallace C										
B	President/ Bus Agent										
C				\$105,696		\$9,600		\$7,954			\$123,250
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	30 %	
A	Modecker , Dean										
B	Vice President/ Bus Agent										
C				\$104,866		\$9,600		\$9,461			\$123,927
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %	
A	Brees , Doug T										
B	Recording Secretary										
C				\$15,581		\$0		\$900			\$16,481
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %	
A	Brazell , Roberta										
B	Trustee										
C				\$23,267		\$0		\$1,446			\$24,713
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %	
A	Ford , Scott T										
B	Trustee/ Bus Agent										
C				\$105,696		\$9,600		\$11,488			\$126,784
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %	
A	Hines , Foster E										
B	Trustee										
C				\$23,296		\$0		\$1,316			\$24,612
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %	
Total Officer Disbursements				\$484,098		\$38,400		\$42,173		\$0	\$564,671
Less Deductions											\$174,159
Net Disbursements											\$390,512

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Adams , Robert M									
B	Business Agent			\$96,096	\$9,600	\$7,144		\$112,840		
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cordova , Jeanne M									
B	Titan Operator			\$59,499	\$0	\$46		\$59,545		
C	None									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	49 %	Schedule 19 Administration	1 %
A	Cote , Linda M									
B	In-house Legal Counsel			\$127,370	\$0	\$1,098		\$128,468		
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Fazakas , Matthew									
B	Business Agent			\$97,843	\$1,600	\$1,956		\$101,399		
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %
A	Frisbee , Alan									
B	Business Agent			\$94,043	\$9,600	\$6,637		\$110,280		
C	None									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A	Gallegos , Cynthia L									
B	Office Mgr/ Pol Liaison			\$83,887	\$9,600	\$5,350		\$98,837		
C	None									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	35 %
A	Heimerl , Brian D									
B	Business Agent			\$95,222	\$9,600	\$5,704		\$110,526		
C	None									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Hennelly , John T									
B	Business Agent			\$95,441	\$9,600	\$11,790		\$116,831		
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Jackson , Robert D									
B	Business Agent			\$96,096	\$9,600	\$6,853		\$112,549		
C	None									

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	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A B C	Madsen , Mark L Business Agent None			\$45,097	\$4,800	\$2,670		\$52,567		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A B C	Mora , Victor H Asst Business Agent None			\$78,344	\$0	\$148		\$78,492		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	Morales , Adan Asst Business Agent None			\$78,530	\$0	\$156		\$78,686		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	Perez , Anita Titan Operator None			\$56,632	\$0	\$46		\$56,678		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	98 %	Schedule 19 Administration	1 %
A B C	Ramsey , Donald Business Agent None			\$95,441	\$9,600	\$10,209		\$115,250		
I	Schedule 15 Representational Activities	73 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	4 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	15 %
A B C	Ricardo , Norberto Business Agent None			\$95,441	\$9,600	\$1,960		\$107,001		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	Ring , David L Business Agent None			\$94,349	\$9,600	\$6,703		\$110,652		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	0 %
A B C	Shaw , Vincent D Business Agent None			\$96,489	\$9,600	\$8,797		\$114,886		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Tiihonen , Kathryn L Organizer None			\$38,438	\$4,000	\$2,671		\$45,109		

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	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A	Zinanti , Teri L			\$58,934	\$0	\$556		\$59,490		
B	Secretary									
C	None									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$202,137	\$0	\$29		\$202,166		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
Total Employee Disbursements				\$1,785,329	\$106,400	\$80,523	\$0	\$1,972,252		
Less Deductions								\$562,038		
Net Disbursements								\$1,410,214		

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SCHEDULE 13 - MEMBERSHIP STATUS

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Members	9,200	Yes
New Applicants	2,494	No
Unlisted on Check Off	253	No
Members (Total of all lines above)	11,947	
Agency Fee Payers*	33	
Total Members/Fee Payers	11,980	
*Agency Fee Payers are not considered members of the labor organization.		

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$86,185
2. Named Payer Non-itemized Receipts	\$9,872
3. All Other Receipts	\$104,000
4. Total Receipts	\$200,057

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$142,776
2. Named Payee Non-itemized Disbursements	\$173,221
3. To Officers	\$324,552
4. To Employees	\$1,626,364
5. All Other Disbursements	\$198,052
6. Total Disbursements	\$2,464,965

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$25,000
2. Named Payee Non-itemized Disbursements	\$28,500
3. To Officers	\$12,498
4. To Employees	\$78,657
5. All Other Disbursements	\$5,062
6. Total Disbursement	\$149,717

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$25,653
2. Named Payee Non-itemized Disbursements	\$6,052
3. To Officers	\$14,895
4. To Employees	\$23,426
5. All Other Disbursements	\$40,518
6. Total Disbursements	\$110,544

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$98,233
2. Named Payee Non-itemized Disbursements	\$271,843
3. To Officers	\$41,109
4. To Employees	\$143,398
5. All Other Disbursements	\$88,718
6. Total Disbursements	\$643,301

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$161,092
2. Named Payee Non-itemized Disbursements	\$21,877
3. To Officers	\$171,617
4. To Employees	\$100,411
5. All Other Disbursements	\$64,008
6. Total Disbursements	\$519,005

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SCHEDULE 14 - OTHER RECEIPTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
IBT DRIVE 25 Louisiana Avenue NW Washington DC 20001	DRIVE contribution reimbursement - Q4 2015	03/03/2016	\$9,052	
	DRIVE contribution reimbursement - Q1 2016	06/14/2016	\$9,347	
	DRIVE contribution reimbursement - Q2 2016	09/15/2016	\$9,455	
	Total Itemized Transactions with this Payee/Payer			\$27,854
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$27,854
International Labor Organization - DRIVE				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
International Brotherhood of Teamsters 25 Louisiana Avenue NW Washington DC 20001	Reimbursement for payroll and benefits	07/12/2016	\$8,051	
	Reimbursement for payroll and benefits	08/11/2016	\$9,205	
	Reimbursement for payroll and benefits	09/15/2016	\$20,290	
	Reimbursement for payroll and benefits	11/09/2016	\$11,494	
	Reimbursement for payroll and benefits	12/21/2016	\$9,291	
	Total Itemized Transactions with this Payee/Payer			\$58,331
Total Non-Itemized Transactions with this Payee/Payer			\$3,688	
Total of All Transactions with this Payee/Payer for This Schedule			\$62,019	
International Labor Organization				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Western Conf of Teamsters Pension Trust 2323 Eastlake Ave. East Seattle WA 98102	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer		\$6,184	
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,184	
Pension Trust				

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 002-409

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T Mobility 6463			
Carol Stream IL 60197-6463			
Type or Classification (B)			
Communications Service Provider			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$24,214
Total of All Transactions with this Payee/Payer for This Schedule			\$24,214
Bennett S. Aisenberg			
1600 Broadway, Suite 2350 Denver CO 80202-4923			
Type or Classification (B)			
Arbitrator			
Arbitration services - Western Sugar			\$6,947
Total Itemized Transactions with this Payee/Payer			\$6,947
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule			\$6,947
Berenbaum Weinshienk PC			
370 17th St., 48th Floor Denver CO 80202-5626			
Type or Classification (B)			
Legal Counsel			
Legal fees for arbitration/grievances			\$15,199
Total Itemized Transactions with this Payee/Payer			\$15,199
Total Non-Itemized Transactions with this Payee/Payer			\$18,355
Total of All Transactions with this Payee/Payer for This Schedule			\$33,554
C&D Printing, Inc.			
5351 Tennyson Street, 1-C Denver CO 80212-4065			
Type or Classification (B)			
Printing Company			
Printing of contracts for Cargill			\$11,843
Total Itemized Transactions with this Payee/Payer			\$11,843
Total Non-Itemized Transactions with this Payee/Payer			\$17,593
Total of All Transactions with this Payee/Payer for This Schedule			\$29,436
Denver Bar Association Placement Service			
1900 Grant St. #900 Denver CO 80203			
Type or Classification (B)			
Temporary Employment Agency			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$27,671
Total of All Transactions with this Payee/Payer for This Schedule			\$27,671
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

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	Purpose (C)	Date (D)	Amount (E)
DoubleTree Hotel-Colorado Springs			
1775 E Cheyenne Mountain Bl Colorado Springs CO 80906	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,609
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,609
Type or Classification (B)			
Hotel			
Name and Address (A)			
DoubleTree Hotel-Thornton			
83 East 120th Avenue Denver CO 80233	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,360
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,360
Type or Classification (B)			
Hotel			
Name and Address (A)			
Expert Legal Counsel, LLC			
628 S. Kalispell Way Aurora CO 80017	Arbitration services	04/04/2016	\$8,879
	Arbitration services	06/06/2016	\$5,918
	Arbitration services	07/06/2016	\$11,871
	Arbitration services	08/01/2016	\$8,213
	Arbitration services	12/09/2016	\$8,735
	Total Itemized Transactions with this Payee/Payer		\$43,616
	Total Non-Itemized Transactions with this Payee/Payer		\$7,754
	Total of All Transactions with this Payee/Payer for This Schedule		\$51,370
Type or Classification (B)			
Arbitration Services			
Name and Address (A)			
Hampton Inn - Scottsbluff			
301 West Highway 26 Scottsbluff NE 69361	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,615
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,615
Type or Classification (B)			
Hotel			
Name and Address (A)			
Harry N. MacLean			
1580 Leyden St. Denver CO 80220	Arbitration and grievance services	10/17/2016	\$6,000
	Total Itemized Transactions with this Payee/Payer		\$6,000
	Total Non-Itemized Transactions with this Payee/Payer		\$1,875
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,875
Type or Classification (B)			
Arbitrator			
Name and Address (A)			
Hilton Garden Inn-Washington DC Downtown			
815 14th St NW Washington	Accomodations for Frontier mediation	04/21/2016	\$6,314
	Total Itemized Transactions with this Payee/Payer		\$6,314
	Total Non-Itemized Transactions with this Payee/Payer		\$2,831
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,145

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DC 20005			
Type or Classification (B)			
Hotel			
Name and Address (A)			
Hilton Palm Beach Airport	Purpose (C)	Date (D)	Amount (E)
150 Australian Ave	Total Itemized Transactions with this Payee/Payer		
West Palm Beach	Total Non-Itemized Transactions with this Payee/Payer		\$5,833
FL	Total of All Transactions with this Payee/Payer for This Schedule		\$5,833
33406			
Type or Classification (B)			
Hotel			
Name and Address (A)			
Joshua M. Javits	Purpose (C)	Date (D)	Amount (E)
2001 19th St. N.W., Suite 4	Arbitration and grievance services	04/15/2016	\$14,998
Washington	Total Itemized Transactions with this Payee/Payer		\$14,998
DC	Total Non-Itemized Transactions with this Payee/Payer		
20009	Total of All Transactions with this Payee/Payer for This Schedule		\$14,998
Type or Classification (B)			
Arbitrator			
Name and Address (A)			
Michael Brooks	Purpose (C)	Date (D)	Amount (E)
3001 Tia Court	Total Itemized Transactions with this Payee/Payer		
Berthoud	Total Non-Itemized Transactions with this Payee/Payer		\$6,081
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$6,081
80513			
Type or Classification (B)			
Local Union Member (Travel Reimbursements)			
Name and Address (A)			
Mitchell L. Hunt	Purpose (C)	Date (D)	Amount (E)
12558 Elizabeth St.	Travel reimbursements for UAL negotiations	10/07/2016	\$5,290
Thornton	Total Itemized Transactions with this Payee/Payer		\$5,290
CO	Total Non-Itemized Transactions with this Payee/Payer		\$12,719
80241	Total of All Transactions with this Payee/Payer for This Schedule		\$18,009
Type or Classification (B)			
Local Union Member (Travel Reimbursements)			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Serta	Refund of dues in error	12/09/2016	\$6,564
Once Concourse Parkway, Sui	Total Itemized Transactions with this Payee/Payer		\$6,564
Atlanta	Total Non-Itemized Transactions with this Payee/Payer		
GA	Total of All Transactions with this Payee/Payer for This Schedule		\$6,564
30328			
Type or Classification (B)			

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Mattress Company			
Name and Address (A)			
Sheraton Denver Tech Center Hotel	Purpose (C)	Date (D)	Amount (E)
7007 S Clinton St Greenwood Village CO 80112	Accomodations for US Foods mediation	11/23/2016	\$9,803
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$9,803
Hotel	Total Non-Itemized Transactions with this Payee/Payer		\$3,943
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,746
Name and Address (A)			
The Temple Law Offices	Purpose (C)	Date (D)	Amount (E)
837 East 17th Ave Suite 102 Denver CO 80218	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$11,500
Legal Counsel	Total of All Transactions with this Payee/Payer for This Schedule		\$11,500
Name and Address (A)			
United Airlines	Purpose (C)	Date (D)	Amount (E)
77 West Wacker Dr. Chicago IL 60601	Travel airfare and luggage fees	03/24/2016	\$7,899
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$7,899
Airlines	Total Non-Itemized Transactions with this Payee/Payer		\$13,889
	Total of All Transactions with this Payee/Payer for This Schedule		\$21,788
Name and Address (A)			
Western Sugar	Purpose (C)	Date (D)	Amount (E)
18317 Hwy 144 Fort Morgan CO 80701	Reimbursement for negotiations	10/04/2016	\$8,303
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$8,303
Agricultural Cooperative	Total Non-Itemized Transactions with this Payee/Payer		\$379
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,682

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 002-409

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Colorado AFL-CIO 140 Sheridan Blvd, #201 Denver CO 80226			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,000
Type or Classification (B)			
Labor Organization			
Colorado Citizens Alliance 102766 Denver CO 80250-2766			
	Contribution	10/19/2016	\$5,200
	Total Itemized Transactions with this Payee/Payer		\$5,200
	Total Non-Itemized Transactions with this Payee/Payer		\$2,500
Type or Classification (B)			
Special Interest Organization			
Common Sense Values 372128 Denver CO 80237			
	Contribution	10/19/2016	\$14,800
	Total Itemized Transactions with this Payee/Payer		\$14,800
	Total Non-Itemized Transactions with this Payee/Payer		\$2,500
Type or Classification (B)			
Special Interest Organization			
House Majority PAC 2100 Pennsylvania Ave NW Washington DC 20037			
	Contribution	09/19/2016	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)			
Political Action Committee			
James Hansen 18 Crestmoor Dr. Denver CO 80220-5849			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$16,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,500
Type or Classification (B)			
Lobbyist - Legislative Services			

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FILE NUMBER: 002-409

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Breaking Barriers - Hope Is Alive 534 Uniontown OH 44685	Contribution	07/11/2016	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
Special Interest Organization			
Name and Address (A)			
J.R.H.M.S. Fund 25 Louisiana Avenue, N.W. Washington DC 20001	Gala dinner and sponsorship advertisement	02/26/2016	\$10,500
	Total Itemized Transactions with this Payee/Payer		\$10,500
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,500
Type or Classification (B)			
Scholarship Fund			
Name and Address (A)			
Superior Ideas & Promotions LLC 4130 West Hills CA 91308-4130	Giveaways for stewards banquet	08/29/2016	\$10,153
	Total Itemized Transactions with this Payee/Payer		\$10,153
	Total Non-Itemized Transactions with this Payee/Payer		\$6,052
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,205
Type or Classification (B)			
Promotional Apparel Company			

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FP Mailing Solutions	Postage	03/14/2016	\$5,000
140 N. Mitchell Ct. Ste 200	Postage	07/14/2016	\$5,000
Addison	Total Itemized Transactions with this Payee/Payer		\$10,000
IL	Total Non-Itemized Transactions with this Payee/Payer		\$2,000
60101	Total of All Transactions with this Payee/Payer for This Schedule		\$12,000
Type or Classification (B)			
Postage Provider			
Name and Address (A)			
GreatAmerica Financial Services 660831	Purpose (C)	Date (D)	Amount (E)
Dallas	Total Itemized Transactions with this Payee/Payer		
TX	Total Non-Itemized Transactions with this Payee/Payer		\$6,207
75266-0831	Total of All Transactions with this Payee/Payer for This Schedule		\$6,207
Type or Classification (B)			
Postage Meter Supplier			
Name and Address (A)			
Huebner, Dooley & McGinness, P.S.	Purpose (C)	Date (D)	Amount (E)
1424 NE 155th Street, #100	2015 audit progress billing	03/14/2016	\$9,460
Shoreline	2015 audit progress billing	04/05/2016	\$7,695
WA	Total Itemized Transactions with this Payee/Payer		\$17,155
98155	Total Non-Itemized Transactions with this Payee/Payer		\$2,120
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,275
Certified Public Accountants			
Name and Address (A)			
Johnson Controls Inc. 730068	Purpose (C)	Date (D)	Amount (E)
Dallas	Planned service agreement	04/11/2016	\$7,752
TX	Planned service agreement	10/14/2016	\$7,907
75373	Total Itemized Transactions with this Payee/Payer		\$15,659
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$320
Heating and Air Conditioning Company	Total of All Transactions with this Payee/Payer for This Schedule		\$15,979
Name and Address (A)			
KIGO LLC dba Brush Storage	Purpose (C)	Date (D)	Amount (E)
2024 Edmunds St.	Total Itemized Transactions with this Payee/Payer		
Brush	Total Non-Itemized Transactions with this Payee/Payer		\$6,840
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$6,840
80723			
Type or Classification (B)			
Landlord			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Konica Minolta	Copier lease and maintenance	12/30/2016	\$6,647
100706	Total Itemized Transactions with this Payee/Payer		\$6,647
Pasadena	Total Non-Itemized Transactions with this Payee/Payer		\$32,023
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$38,670

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CA 91189-0706			
Type or Classification (B)			
Equipment Leasing Company			
Name and Address (A)			
Microsoft	Purpose (C)	Date (D)	Amount (E)
15011 NE 36th St	Total Itemized Transactions with this Payee/Payer		
Redmond	Total Non-Itemized Transactions with this Payee/Payer		\$5,065
WA	Total of All Transactions with this Payee/Payer for This Schedule		\$5,065
98052			
Type or Classification (B)			
Computer Technology Company			
Name and Address (A)			
National Event Publications	Purpose (C)	Date (D)	Amount (E)
4908 Creekside Dr. #A	2016 Denver Broncos yearbook		\$8,000
Cleawater	Total Itemized Transactions with this Payee/Payer		\$8,000
FL	Total Non-Itemized Transactions with this Payee/Payer		
33760	Total of All Transactions with this Payee/Payer for This Schedule		\$8,000
Type or Classification (B)			
Publication Company			
Name and Address (A)			
P&B Services, Inc.	Purpose (C)	Date (D)	Amount (E)
692	Total Itemized Transactions with this Payee/Payer		
Arvada	Total Non-Itemized Transactions with this Payee/Payer		\$12,362
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$12,362
80001-0692			
Type or Classification (B)			
Landscaping Service Company			
Name and Address (A)			
U.S. Marketing	Purpose (C)	Date (D)	Amount (E)
40-14 24th Street	Total Itemized Transactions with this Payee/Payer		
Long Island City	Total Non-Itemized Transactions with this Payee/Payer		\$13,577
NY	Total of All Transactions with this Payee/Payer for This Schedule		\$13,577
11101			
Type or Classification (B)			
Office Supplies Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Union Insurance Group	PE&O EPL and CO surplus lines renewal		\$5,665
303 W. Erie Street, #310	Professional liability insurance renewal		\$15,602
Chicago	Total Itemized Transactions with this Payee/Payer		\$21,267
IL	Total Non-Itemized Transactions with this Payee/Payer		
60654	Total of All Transactions with this Payee/Payer for This Schedule		\$21,267
Type or Classification (B)			

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Insurance Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Wells Fargo Financial 32186 Castle Court, Ste 300 Evergreen CO 80439			
Type or Classification (B)			
Investment Management Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Xcel Energy 9477 Minneapolis MN 55484-9477			
Type or Classification (B)			
Utilities Service Provider - Electricity			
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$59,730
Total of All Transactions with this Payee/Payer for This Schedule			\$59,730
Total Itemized Transactions with this Payee/Payer			
Total Non-Itemized Transactions with this Payee/Payer			\$36,654
Total of All Transactions with this Payee/Payer for This Schedule			\$36,654

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FILE NUMBER: 002-409

SCHEDULE 19 - UNION ADMINISTRATION

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Aces Casino Equipment, Inc. 158 Franktown CO 80116-0158			
Type or Classification (B) Poker Equipment Rental Company	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,790
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,790
Elitch Gardens 299 Walnut St. Denver CO 80204			
Type or Classification (B) Theme and Water Park	Deposit for Teamsters 455 event on 7/10/16	03/04/2016	\$13,996
	Teamsters 455 event on 7/10/16	04/04/2016	\$50,000
	Balance due on Teamsters 455 event on 7/10/16	07/29/2016	\$32,041
	Total Itemized Transactions with this Payee/Payer		\$96,037
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$96,037
Fox Hollow Golf Course 13410 W. Morrison Road Lakewood CO 80228			
Type or Classification (B) Golf Course	Golf tournament player fees	08/18/2016	\$16,358
	Total Itemized Transactions with this Payee/Payer		\$16,358
	Total Non-Itemized Transactions with this Payee/Payer		\$750
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,108
Paris Las Vegas 3655 S Las Vegas Blvd Las Vegas NV 89109			
Type or Classification (B) Hotel	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,056
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,056
Renaissance Hotel Denver 3801 Quebec St. Denver CO 80207			
Type or Classification (B) Hotel	Final payment for 2015 stewards banquet	01/06/2016	\$7,045
	Deposit for 2016 stewards banquet on 12/3/16	01/18/2016	\$10,000
	Deposit for 2016 stewards banquet on 12/3/16	12/02/2016	\$15,000
	Final payment for 2016 stewards banquet	12/09/2016	\$16,652
	Total Itemized Transactions with this Payee/Payer		\$48,697
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$48,697
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

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United Airlines

77 West Wacker Dr.

Chicago

IL

60601

Type or Classification
(B)

Airlines

Form LM-2 (Revised 2010)

Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer		\$8,281
Total of All Transactions with this Payee/Payer for This Schedule		\$8,281

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FILE NUMBER: 002-409

SCHEDULE 20 - BENEFITS

Description (A)	To Whom Paid (B)	Amount (C)
Pension	Western Conference of Teamsters Pension Trust	\$588,680
Pension	Western States Teamster Rep. Retirement Plan	\$28,793
Health and Welfare	Western Teamsters Welfare Trust	\$393,473
Health and Welfare	Western Teamsters Welfare Trust Retirees	\$44,688
Health and Welfare	Central States Health & Welfare Fund	\$65,423
Health and Welfare	Individual Retirees	\$25,702
Group Life Insurance	Principal Life Insurance Company	\$10,440
Group Life Insurance	Teamsters Life with Dues Trust Fund	\$86,379
Steward Dues Benefit	Local Union's Stewards	\$148,606
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,392,184

Form LM-2 (Revised 2010)

69. ADDITIONAL INFORMATION SUMMARY

Question 12: The Local was audited in the current year by: Huebner, Dooley & McGinness, P.S. Certified Public Accountants 1424 NE 155th Street, Suite 100 Shoreline, WA 98155 www.hdm-cpa.com

Question 15: The Local retired/disposed of property and equipment during the current year with an original costs of \$14,260 and net book value of \$0 as of December 31, 2016.

Question 10: Teamsters Local Union No. 455 has members of the Executive Board that are on the Board of Trustees for the following Trust Funds: Joint Council of Teamsters No. 3 Health & Welfare 5511 W. 56th Ave., Suite 250 Arvada, CO 80002 EIN 84-6030963, Plan 501 Files Form 5500 and Form 990 The Local does not contribute to the Trust Fund. Denver Grocers Health Benefit Plan 5511 W. 56th Ave., Suite 250 Arvada, CO 80002 EIN 84-6060969, Plan 501 Files Form 5500 and Form 990 The Local contributes to the Trust Fund. Western Conference of Teamsters Pension Trust 2323 Eastlake Ave. East Seattle, WA 98102 EIN 91-6145047, Plan 001 Files Form 5500 The Local contributes to the Trust Fund. The Denver Teamsters Local 455 - Denver Post LLC Employees' Pension Plan 2821 South Parker Road, Suite 1005 Aurora, CO 80014 EIN 84-1551911, Plan 008 Files Form 5500 The Local does not contribute to the Trust Fund.

Question 18: The Local is governed by a uniform constitution prescribed by the International Union, and the International Union will file with its annual financial report, the changes to the International Constitution adopted at the 2016 Convention, on the Locals behalf.

Schedule 13, Row1:Active Members pay full dues, and include members on Check Off and Dues

Cash, Officers, Stewards, and Casual Dues.

Schedule 13, Row2:New Applicants pay full dues.

Schedule 13, Row3:Not a current member, waiting to be removed for check off.

Schedule 13, Row2:New Applicants cannot vote until initiation and one months dues are paid in full.

Schedule 13, Row3:Not a current member, waiting to be removed for check off.

Form LM-2 (Revised 2010)