

ALTA Dues and Professional Representation at the Local

How much will your Dues be with ALTA? - Two times your hourly rate - A Scale Technicians, Leads and Inspectors; Dues Rate will be two times your hourly rate or \$80.00 a month.

This will reduce your dues between \$20 and \$35 dollars a month.

The savings per Technician will be \$240 to \$420 dollars a year for most United Technicians. ALTA Dues structure keeps three quarters of dues in the Local. Dues are used to represent the Local membership, not the corporate union interests.

- **Elected Officers and Representatives** All Local Officers and Representatives will be elected by the membership and will be accountable through the recall procedures. *Teamsters Officers, Business Agents and Appointees have no accountability.*
- **Elected and Paid Shop Reps and Area Reps** Local Bylaws will provide language for elected and paid Shop Reps and Area Reps. A strong union is built by investing in representation on the shop floor.
- Contract enforcement and Legal Representation 10 New UAL Mechanic and Related Locals will have Professional Legal Representation for their membership through a Pro Rata Legal Retainer covering all 10 UAL Locals. Contract enforcement is a responsibility all United Technicians and Related share.
- Arbitrations; Prior to IBT representation, United Technicians scheduled 24 Arbitration dates a year. Technicians were provided Professional Legal Representation at all United Locals. The Teamsters don't even come close to providing this at United today.

We will use **the millions we pay in dues yearly** to enforce our contract and protect United Technicians. When your job is on the line whether it's an FAA or Company investigation, it is important to have professional legal representation, for you and your family. This is the type of representation we should expect for the millions we pay in dues each year.

ALTA, representing the Technicians who maintain the aircraft, components, ground equipment and maintenance bases at United Airlines. **Visit our website at www.altaunited.com**

The United ALTA Organizing Committees IAH ORD SEO DEN EWR IAD LAX