

17	\$0.16
18	\$0.19
19	\$0.22
20	\$0.25
21	\$0.28
22	\$0.31
23	\$0.34
24	\$0.37
25	\$0.40
26	\$0.44
27	\$0.48
28	\$0.52
29	\$0.56
30 and Thereafter	\$0.75

2. Lead and Move Team Premium. \$1.75 per hour.

D. Shift Premiums. The following shift premiums will be applied to applicable paid hours when an employee works:

1. Afternoon Shift. An Afternoon Shift differential of \$0.48 per hour will be paid for any shift of less than 10 hours scheduled to start between 11:00 and 17:59 inclusive, or any 10 hour shift scheduled to start between 09:00 and 15:59 inclusive.

2. Night Shift. A Night Shift differential of \$0.54 per hour will be paid for any shift of less than 10 hours scheduled to start between 18:00 and 04:59 inclusive, or any 10 hour shift scheduled to start between 16:00 and 02:59 inclusive.

3. Rotating Shift. A Rotating Shift is any base schedule which includes different start times within either the afternoon or night shifts within a work week. Employees will receive rotating shift premium for shifts that qualify for afternoon or night shift premium as follows:

Shift	Differential
Afternoon	\$.53
Night	\$.57

Examples:

Employee is scheduled to work 3 days per week on the day shift and 2 days per week on the night shift. The employee will receive rotating schedule night shift premium of \$.57 per hour on the 2 days the employee is scheduled to work the night shift. The employee will not receive any shift premium for the 3 days the employee worked on the day shift.