



**AIR LINE TECHNICIANS**  
ASSOCIATION

# Letter to the ORD United Mechanics Class and Craft

Chicago United Technicians number nearly 1000 members of IBT Local 781 Warehouse Workers. We will pay more than a MILLION Dollars in dues to the failed Teamsters union this year. What did you receive for it? [A concessionary contract during record profits.](#)

The Teamsters will not fight the company or spend money defending us. The last contract proves they give up when confronted. In 2011, they were caught lying to us about the NMB and threatened us over and over about [being held up by the NMB for years.](#) These are lies told by the union we pay millions to each year.

In December 2010, United Airlines [offered all sub UAL Mechanics the CARP Pension Plan.](#) The Teamsters negotiators refused the offer and pushed the Company to eliminate our 401k and put all UAL members into a Teamster controlled pension plan. The Teamsters denied our right to CARP and we lost 6 years of vested benefits while [they chased our 401k money and our Medical Benefits.](#)

We are headed in the wrong direction with the Teamsters  
Two concessionary contracts during record profits, closed negotiations that pushed our pay scale from 5 to 8 years and saw our Scope language and Medical Benefits reduced and our work sent Overseas.  
Ask yourself, what have the Teamsters done for our profession [over the last 8 years?](#)

When we had our own union we typically held 24 arbitrations in a year. The teamsters average less than 6 a year, system wide. And we all know the results usually end in failure. They typically lose or they give up without a fight. Prior to the IBT we spent about \$ 25,000 a month in legal fees, or about \$ 300,000 system wide annually for good legal representation.

With our own union ALTA, our dues money will go a long way to fight the; Point System, Wrongful Terminations, Contract Violations, and FAA Investigations.

In the first year alone with a lower monthly dues rate, our union will bring in close to \$9 million dollars. 100% of our dues money will be dedicated exclusively to the Technicians of United Airlines.

One last item. The day ALTA becomes our new union we will fight to defend our fellow Technicians. We have many technicians with the experience and ability to represent our membership. Every Officer, Area Rep and Shop Steward will be elected and compensated for the work they perform.

The failures of the incompetent Teamsters over the last 8 years at United and 20 years at Continental have created an environment of mistrust and hostility in the work place and they need to be replaced.

[The IBT is a failed union](#) and has no place at United Airlines. Now more than ever our Technicians need Professional Representation and a union we control. Visit our website at [www.altainited.com](http://www.altainited.com)

The United ALTA Organizing Committees  
IAH ORD SFO DEN EWR IAD LAX