

## Teamsters Outsourcing our work to Vendors ON OUR Property

The Teamsters lied in 2008 when they said they would <u>fight outsourcing</u> and protect our work. In <u>2012 the Teamsters agreed to outsource</u> *3 Lines of SFOOV C Checks, they also surrendered the 20% Audit and Outsourcing Limits of Line Maintenance, Airframe Overhaul, Component Shops, and Plant Maintenance. The Teamsters promised their NEXT contract would be a second bite at the apple...it was even worse.* 

In 2016 the Teamsters surrendered our work and future, the 787, 767 and A350, overseas to China.

## Now the Teamsters have given our work on the property... over to more Vendors.

- Fueling Work previously performed by our Fuel crew is now being performed by ASIG in front of Dock 1 and 2 on a regular basis. *Thank you, SFO Local 856 for the outsourcing stickers after the fact*. Teamsters negotiators gave UAL yet another concession of our work Scope.
- Aircraft Towing B29 and Super Bay Towing will soon be gone in SFO as well. Towing and most Super Tug work will go to the ramp. The Teamsters gave this up in the previous contract in 2013. <u>The Ramp are paid \$1.75</u> an hour Move Team Premium, Teamster Mechanics get \$ 0 to Tow aircraft and only a \$1.00 an hour to taxi aircraft. This shows the poor negotiating skills of the Teamsters.
- 3. Aircraft Exterior Cleaning Vendors are now cleaning the Aircraft Exteriors *on our property* in front of B29 and DK 1. They even have office space on the property. The IBT said this would never happen.
- 4. Panasonic Workers The amount of work performed by Panasonic Workers continues to increase on the property, as our Technicians lose more work to Vendors on the property. At one time, the <u>Teamsters promised to stop</u> this practice but today the trend continues to grow.

**Teamsters allow vendors to perform our work on our property, and all we get is a lousy sticker.** The Teamsters agree to outsource our work and in return, they hand us a sticker saying they will fight outsourcing. This is another Teamster lie, sold to the UAL membership.

Teamsters Locals 856 and 986 divided the SFO membership between SFO and LAX for union Profits. These same two Locals couldn't care less, as more vendors are doing our work on the property SFO. If we don't get rid of the Teamsters now the next time, there won't be anything left. It is time to build a union for the Mechanics Class and Craft that will serve the membership at United Airlines. Sign an ALTA Election Authorization Card Today, visit our website at <u>www.altaunited.com</u>

> The United ALTA Organizing Committees IAH ORD SFO DEN EWR IAD LAX