



AIR LINE TECHNICIANS
ASSOCIATION

Local 104 PHX Another Hoffa Rep and Corruption Investigation

In 2016 Teamsters Local 104 in Phoenix (PHX) was under investigation for corruption. This time the issue was embezzlement, and the target of the investigation was Andy Marshall, an International Rep and Hoffa's UPS Package Director for the Western Region. **Marshall was paid [\\$215,421.00 in 2015](#) from three union salaries.**

All United Technicians should find a the next few paragraphs very interesting;

"Marshall is best known to working Teamsters as the architect of the deal that moved thousands of Southwest UPS Teamsters in Southern California, Arizona, New Mexico, and New Jersey into a substandard healthcare plan under the 2013 contract."

"The Western Region & Local 177 Health Care Plan replaced the company plan in the Southwest and Northern New Jersey. The new plan reduced members' coverage. Even worse, members are paying for the new plan by [reductions in their pensions](#) when they retire."

In 2016, the Teamsters leadership tried to reduce our UAL Company Medical Benefits for their inferior Union controlled Teamcare Medical plan. [Here are the Salesmen](#) who traveled the United system wasting tens of thousands in UAL manhours, lying about Teamcare and their connection to the Teamsters failing Central States Pension Plan.

Make no mistake about it, the Teamsters leadership will always seek to take control of our Medical and Pension Benefits. During every contract negotiation at UAL and previous negotiations at CAL, the Teamsters have tried to take control of the Technicians Company paid Pension and Medical Benefits.

In ALTA Open Negotiations prevents this from happening by negotiating with elected leaders from each Local backed by Professional Legal and Financial Advisors.

Local 104 in PHX leadership under Embezzlement Investigation.

Marshall is also the Secretary-Treasurer and principal officer of Arizona Local 104 and Joint Council 3, which was ground zero for an embezzlement investigation underway by the Independent Investigations Officer (IIO). The IIO has issued a [subpoena](#) for bank records from Chase Bank and Banco Bilbao Vizcaya Argentaria.

According to the subpoena, Marshall issued at least 27 credit cards but investigators say there are no monthly credit card statements and the local routinely paid the bills without requiring receipts. **Marshall was paid [\\$221,691.00 in 2016](#) from his three union salaries.** There is no money left to represent UAL Technicians.

To our UAL Brothers in PHX and across the United system, we all deserve better union representation for the millions we spend yearly in dues to the Teamsters. Sign an ALTA election card today to remove the Teamsters, it is your Federally Protected Right to choose your union representation. www.altaunited.com