



AIR LINE TECHNICIANS
ASSOCIATION

The Teamsters theft of UAL CARP Benefits - part #2

This is Part #2 in the review of the Teamsters grievance letter to fight for CARP Benefits for sub United Mechanics at UAL. The Teamsters union negotiates for things that only benefit the Teamsters union like Teamcare or their “Teamster invented Pension Scheme the APP Teamsters Adjustable Pension Plan.” They wasted 4 years chasing a Teamster pension and Teamcare. We pay \$10 million dollars a year to a union that negotiates against our interests and fails on a daily basis to represent us.

UAL Plant Maintenance Technicians and UAL Line Mechanics joined together to fight for our UAL Technicians to receive more credit in CARP, and to hold the Union accountable for their failure to enforce our contract. ([Link to UAL grievant letter to IBT Legal](#))

Here some more facts about our case.

You can read about it at www.ALTAUnited.com *Click on the Links to see all supporting documents*

1. Ed Gleason Admits that the union’s goal in negotiations was to terminate CARP and 401k and move all Technicians into the recently invented Teamsters APP pension scheme. ([Teamsters Plans](#))
2. The Teamsters attorney lied when he said UAL mechanics were against a Defined Benefit Plan. We signed a petition against moving our 401k into the WCTPT. ([Original Petition by UAL Techs](#))
3. The 2010 Merger triggered the language in LOA 05-3M to provide United mechanics with CARP ([UAL 2010 10k Report](#)) ([Triggering Language from LOA 05-3M](#))
4. On December 9, 2010 United offers sub UAL Mechanics CARP benefits ([Dec 9, 2010 Chicago](#))
5. Ed Gleason claimed United could not afford CARP or provide it outside of negotiations but they could afford to give all CAL employees profit sharing ([UAL Profit Sharing 2011](#))
6. Ed Gleason falsely claims that UAL cannot provide CARP to the mechanics because of me too clause but that is proven false by reviewing the separate LOAs. ([UAL LOAs 05-1, 05-2, 05-3M](#))
7. How much did you lose in CARP Benefits? Subtract 6 years from your current age and use the. ([UAL CARP Calculator](#)) and that is what they took from you on a monthly basis.
8. United offered CARP or its equivalent several times during Negotiations ([United CARP offers](#))

The IBT stole Six years of CARP accrual from UAL mechanics in their failed attempt to fill their union coffers. Read the attached documents discuss it with your coworkers.

Sign an ALTA card and stand with the mechanics who will fight for your CARP Benefits.

Building a Professional Craft Union for Technicians