

# ANNUAL TEAMSTER SALARY REPORT

## The \$200,000 CLUB

Name	City	Total Salary	Total Comp.	Affiliations
Randy Cammack	Covina, Cal.	\$422,811	\$453,064	INTL, JC 42, L 63
Terrence Hancock	Burr Ridge, Ill.	\$330,720	\$335,782	INTL, JC 25, L 731
Patrick Flynn	Mokena, Ill.	\$317,469	\$330,493	L 710
John Coli, Sr.	Chicago	\$306,083	\$347,569	INTL, JC 25, L 727
James Hoffa	Washington	\$305,759	\$379,411	INTL
Becky Strzechowski	Park Ridge, Ill.	\$302,784	\$370,089	INTL, JC 25, L 700
Rome Aloise	San Leandro, Cal.	\$301,284	\$346,772	INTL, JC 7, L 853
<b>George Miranda</b>	<b>New York</b>	<b>\$292,432</b>	<b>\$330,600</b>	<b>INTL, JC 16, L 210</b>
Thomas O'Donnell	Great Neck, NY	\$290,270	\$315,432	INTL, L 817
Rick Middleton	Carson, Calif.	\$284,672	\$310,830	INTL, JC 42, L 572
George Tedeschi	Washington	\$281,014	\$310,417	INTL, GCC
David Laughton	Manchester, NH	\$268,048	\$310,207	INTL, JC 10, L 633
<b>David Bourne</b>	<b>Wilmington, Ohio</b>	<b>\$257,531</b>	<b>\$298,943</b>	<b>INTL, L 1224</b>
Ken Wood	Tampa, Fla.	\$257,396	\$278,533	INTL, JC 75, L 79
Fred Simpson	Southfield, Mich.	\$253,238	\$280,544	INTL, BMW
William Walpert	Cleveland	\$251,732	\$285,350	BLET
Robert Lennox	Covina, Cal.	\$250,965	\$264,570	INTL, JC 42, L 495
Dennis Pierce	Cleveland	\$248,552	\$287,528	INTL, BLET
Frederick Potter	Hazlet, NJ	\$247,311	\$280,444	INTL, L 469
William Hamilton	Philadelphia	\$245,638	\$297,352	INTL, PA Conf, JC 53, L 107
Michael Sweeney	Mokena, Ill.	\$243,443	\$249,869	L 710
Steve Dayan	Hollywood, Cal.	\$241,774	\$254,721	L 399
<b>Steven Vairma</b>	<b>Denver</b>	<b>\$241,137</b>	<b>\$277,593</b>	<b>INTL, JC 3, L 455</b>
Robert Morales	Daly City, Cal.	\$239,752	\$255,626	INTL, JC 7, L 350
<b>Sean O'Brien</b>	<b>Charlestown, Mass.</b>	<b>\$232,912</b>	<b>\$264,875</b>	<b>INTL, JC 10, L 25</b>
Ronald Herrera	Covina, Calif.	\$230,664	\$257,771	INTL, JC 42, L 396
W.C. "Willie" Smith	Jackson, Miss.	\$230,625	\$319,110	INTL, JC 87, L 891
John Coli, Jr.	Chicago	\$228,480	\$248,381	L 727
Francis Connolly	Great Neck, NY	\$226,075	\$245,769	L 817
Gary Witten	Washington	\$225,720	\$241,353	INTL
Gregory Floyd	New York	\$221,250	\$232,313	JC 16, L 237
John Lisner	Burr Ridge, Ill.	\$218,570	\$221,478	L 731
Albert Mixon	Cleveland	\$217,424	\$234,647	INTL, OH Conf, JC 41, L 507
Scott Hegland	Wilmington, Ohio	\$216,608	\$249,947	INTL, L 1224
Thomas Gesualdi	Lake Success, NY	\$215,475	\$236,908	JC 16, L 282
Richard Bell	Washington	\$215,207	\$231,007	INTL
Charles Leo Deaner	Washington	\$211,364	\$226,234	INTL
Michael Clark	South Easton, Mass.	\$210,665	\$255,325	INTL, L 653
Robert Bouvier	Montreal	\$208,329	\$211,398	INTL
Ken Hall	S. Charleston, W. Va.	\$207,798	\$289,309	INTL, L 175
<b>Christopher Griswold</b>	<b>S. El Monte, Cal.</b>	<b>\$207,000</b>	<b>\$252,719</b>	<b>INTL, L 986</b>
Patrick Lopresti	New York	\$204,756	\$226,800	INTL, GCC L 1
Kevin Moore	Detroit	\$203,536	\$240,294	INTL, JC 43, L 299
Danny Barton	Indianapolis	\$201,634	\$212,927	INTL, JC 69, L 135
Joseph Molinero	Pittsburgh	\$201,340	\$223,157	INTL, PA Conf, JC 40, L 211
Alphonse Rispoli	Mountainside, NJ	\$200,394	\$214,980	JC 73, L 863
Robert Roberge	Elmsford, NY	\$200,333	\$225,115	L 456

Name	City	Total Salary	Total Comp.	Affiliations
Keith Gleason	Peoria, Ill.	\$183,259	\$195,439	INTL, JC 25, L 627
George Ponsford	N. Hollywood, Cal.	\$182,806	\$195,428	L 399
Brian Rainville	Park Ridge, Ill.	\$182,751	\$207,999	INTL, JC 25
Patricia Stryker	New York	\$182,532	\$184,502	L 237
William Lichtenwald	Toledo, Ohio	\$182,500	\$198,695	OH Conf, JC 41, L 20
Leah Ford	Washington	\$182,092	\$199,806	INTL
Gregory Nowak	Detroit	\$180,771	\$221,025	INTL, BREW, JC 43, L 1038
Denis Taylor	Baltimore	\$179,870	\$199,817	INTL, JC 62, L 355
Michael McGaha	Greensboro, NC	\$179,282	\$197,909	INTL, L 391
Michael Goebel	Woodson Terrace, Mo.	\$179,004	\$199,461	INTL, MO KAN, JC 13, L 688
Steven Gordon	New York	\$178,761	\$200,672	L 237
Dennis Watson	Carson, Calif.	\$177,873	\$189,649	L 572
Jeffrey Padellaro	Manchester, NH	\$177,352	\$217,944	INTL, JC 10, L 633
John Bulgaro	Albany, NY	\$176,639	\$199,009	INTL, BREW, JC 18, L 294
Neil Ditchek	Washington	\$173,820	\$188,915	INTL
George Park	Covina, Cal.	\$173,099	\$183,827	L 495
Edmund Kane	New York	\$173,086	\$175,054	L 237
Tom Clatfelter	Springfield, Ill.	\$172,600	\$178,100	L 916
David Rush	Springfield, Ill.	\$172,600	\$178,100	L 916
Michael Smith	Long Island City, NY	\$172,455	\$213,824	L 810
Robert Lacey	Washington	\$171,834	\$190,953	GCC
<b>Michael Scott</b>	<b>North Miami, Fla.</b>	<b>\$170,715</b>	<b>\$184,691</b>	<b>INTL, JC 75, L 769</b>
Dale Bolt	Burr Ridge, Ill.	\$170,335	\$171,434	L 731
Lourdes Garcia	Carson, Calif.	\$170,215	\$176,481	L 572
David Lucas	Bloomfield, Conn.	\$170,071	\$191,777	INTL, JC 10, L 671
Mark Gleason	San Francisco	\$169,962	\$191,720	JC 7, L 665
Ferline Buie	Washington	\$169,831	\$184,316	INTL, JC 55, L 922
Bret Caldwell	Washington	\$169,816	\$191,094	INTL
Ed Weber	Great Neck, NY	\$169,754	\$205,427	BREW, L 812
Michael Yauger	Chicago	\$169,398	\$182,856	INTL, JC 25, L 786
Demos Demopoulos	New York	\$168,289	\$188,607	JC 16, L 553
Jeffrey Farmer	Washington	\$167,786	\$200,574	INTL
John Tolman	Cleveland	\$167,659	\$212,992	INTL, BLET
Darin Jeffers	New York	\$167,582	\$192,750	L 282
Jason Strull	Lake Success, NY	\$167,582	\$190,528	L 282
Gerald Pauli	Mokena, Ill.	\$167,528	\$198,378	L 710
Mark Kenny	Wall, N.J.	\$167,376	\$200,209	BLET
Kevin Camden	Park Ridge, Ill.	\$167,329	\$209,823	L 700
Tracey Thompson	Tukwila, Wa.	\$167,143	\$190,678	BREW, JC 28, L 117
Donna Santoro	Long Island City, NY	\$166,764	\$184,276	L 810
Michael Manley	Washington	\$166,228	\$188,694	INTL
Clay Craddock	Memphis	\$165,863	\$181,736	BLET
Richard Hicks	Tukwila, Wa.	\$165,716	\$180,375	JC 28, L 174
Frank Oliva	Louisville, Ky.	\$165,613	\$182,539	L 89
Patrick Kelly	Orange, Ca.	\$165,581	\$188,878	JC 42, L 952
Thomas Coffey	Mokena, Ill.	\$165,517	\$177,121	L 710
Howard Wells	Collingswood, NJ	\$165,488	\$170,431	PA Conf, JC 53, L 676
Michael Stapleton	Orlando, Fla.	\$165,278	\$180,234	INTL, JC 75, L 385
Michael Bourgal	Lake Success, NY	\$165,144	\$181,525	L 282
Richard Gibbons	Granby, Mo.	\$165,090	\$210,655	BLET
Matthew Bruccoleri	New York	\$164,890	\$182,486	JC 16, L 272
Brian Meidel	Chicago	\$164,046	\$167,461	INTL, JC 25, L 734
Anthony Caifano	New York	\$163,804	\$186,566	GCC L 1
Gene Kreis	New York	\$163,804	\$180,209	GCC L 1
Rocco Calo	Stratford, Conn.	\$163,772	\$185,510	JC 10, L 1150
Edward Duffy	Hollywood, Cal.	\$163,478	\$179,256	L 399
<b>Sean Harren</b>	<b>So El Monte, Cal.</b>	<b>\$163,432</b>	<b>\$199,075</b>	<b>L 986</b>
Michael Bird	Lake Success, NY	\$163,316	\$177,145	L 282
Joseph Scavetta	Lake Success, NY	\$163,316	\$177,980	L 282
Richard Gibson	Washington	\$163,129	\$173,621	INTL
Ronald Germana	New York	\$162,006	\$177,155	L 237
Stephanie Brinson	Park Ridge, Ill.	\$161,958	\$184,713	L 727, L 710
Stephen Bruno	Cleveland	\$161,659	\$195,634	BLET
Cole Davis	Cleveland	\$161,659	\$208,889	BLET
Gilbert Gore	Cleveland	\$161,659	\$202,033	BLET
Michael Priestler	Cleveland	\$161,659	\$194,718	BLET
Marcus Ruef	Cleveland	\$161,659	\$206,114	BLET
Michael Twombly	Cleveland	\$161,659	\$209,374	INTL
Jim Kabell	Springfield, Mo.	\$161,334	\$177,081	INTL, MO KAN, JC 56, L 245
Clark Ritchey	Livermore, Cal.	\$160,617	\$180,726	GCC DC 2

Name	City	Total Salary	Total Comp.	Affiliations
Brian Buhle	Indianapolis	\$197,767	\$224,796	INTL, JC 69, L 135
<b>Andrew Marshall</b>	<b>Phoenix</b>	<b>\$197,751</b>	<b>\$215,421</b>	<b>INTL, JC 3, L 104</b>
Leo Carroll	Springfield, Ill.	\$195,627	\$203,627	L 916
Tony Barr	Springfield, Ill.	\$193,012	\$201,012	L 916
Louis Bisignano	Lake Success, NY	\$192,718	\$214,495	L 282
Anthony D'Aguilla III	Lake Success, NY	\$192,718	\$219,019	L 282
Michael O'Toole	Lake Success, NY	\$192,718	\$214,477	L 282
Richard Hendershot	New York	\$192,036	\$215,845	L 237
Forrest (Tyson) Johnson	Washington	\$191,909	\$227,480	INTL
John Murphy	Boston	\$189,172	\$222,234	INTL, L 1224
Dennis Raymond	Waterbury, Conn.	\$188,700	\$216,872	INTL, JC 10, L 677
Edgar Pruitt	Cleveland	\$188,403	\$227,274	INTL, BLET
Daniel Hannah	El Paso, Texas	\$187,646	\$253,710	BLET
Robert Machado	Lake Success, NY	\$185,737	\$185,737	L 282
Therese Casaletto	Great Neck, NY	\$184,367	\$197,942	L 817

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# ANNUAL TEAMSTER SALARY REPORT

Name	City	Total Salary	Total Comp.	Affiliations	Name	City	Total Salary	Total Comp.	Affiliations
Stephen Nagrotzky	Washington	\$160,464	\$174,521	INTL	Lamont Byrd	Washington	\$156,932	\$172,792	INTL
Richard Boyles	Anchorage	\$160,266	\$172,877	L 959	Daniel Kane, Jr.	Bronx, NY	\$156,600	\$171,982	INTL, L 202
Sydney Goldstein	Elmsford, NY	\$160,034	\$171,764	L 456	Barbara Cornett	Park Ridge, Ill.	\$156,507	\$198,717	L 700
Charles Whobrey	Evansville, Ind.	\$160,030	\$168,073	INTL, JC 94, L 215	Bernard Sherlock	Mokena, Ill.	\$156,397	\$166,035	L 710
P Geller, Sr.	Southfield, Mich.	\$159,861	\$211,075	BMW	Todd Thompson	Washington	\$155,991	\$178,717	INTL
Ernest Soehl	North Brunswick	\$159,800	\$179,259	INTL, L 701	Nancy Shaw	Anchorage	\$154,722	\$158,847	L 959
Gordon Sweeton	Washington	\$158,711	\$187,197	INTL	John Slatery	Washington	\$154,092	\$171,859	INTL
Deidre Rodriguez	San Bernardino, Cal.	\$158,698	\$188,662	L 1932*	Ronnie Rhodes	Liberty, Mo.	\$153,484	\$170,808	BLET
Nick Nardi	Cleveland	\$158,659	\$175,508	INTL, JC 41, L 416	Fred Alston	New York	\$153,348	\$174,342	L 272
James Holdcraft	Crowley, Texas	\$158,627	\$182,593	BLET	Joseph Mattesi	New York	\$153,348	\$173,149	L 272
Ray Whitmer	Bellflower, Cal.	\$158,404	\$178,993	INTL, L 911	Spencer Thal	Tukwila, Wa.	\$153,125	\$176,443	L 117
Malcolm Patterson, Jr.	New York	\$158,140	\$177,841	L 237	Brian Lucyk	Elmsford, NY	\$153,064	\$153,064	L 456
Fred Zuckerman	Louisville, Ky.	\$157,834	\$184,277	JC 94, L 89	Jose Rojas	New York	\$152,776	\$173,446	L 272
Christine Bailey	Washington	\$157,716	\$185,997	INTL	Carin Zelenko	Washington	\$151,788	\$167,080	INTL
Roger Sanchez	Southfield, Mich.	\$157,628	\$206,473	INTL, BMW	Frank Perkins	San Antonio	\$151,681	\$174,325	INTL, L 657
John Karakian	Battle Creek, Mich.	\$157,607	\$161,211	BLET	Thomas Pontolillo	Cleveland	\$151,256	\$164,731	BLET
Iain Gold	Washington	\$157,289	\$181,669	INTL	Stephen Richmond	Baldwinsville, NY	\$151,018	\$168,059	INTL, BREW, JC 18, L 1149
Frederick McLuckie	Washington	\$157,162	\$179,628	INTL	Larry Daugherty	Daly City, Cal.	\$150,607	\$168,267	INTL, L 350
John Burns	New York	\$157,152	\$175,225	L 237	<b>Clacy Griswold</b>	<b>So El Monte, Cal.</b>	<b>\$150,411</b>	<b>\$186,696</b>	<b>INTL, L 986</b>
Cynthia Impala	Washington	\$157,064	\$175,433	INTL	Fitz Verity Silvera	Long Island City, NY	\$150,397	\$180,252	L 808

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\* Salary information for Local 1932 is from 2013 because 2014 forms are not yet available

## Officials Hit Members With Concessions, Give Themselves Huge Raises

**Many Teamster officers work hard, and they deserve to be fairly compensated for long hours. But when top officers take big raises while imposing concessions, cutting health benefits, and running our pension funds into the ground, it's time to call them out.**

The \$200,000 Club is a who's who of Teamster leaders who have led the charge to concessions, while lining their own pockets with our dues.

Randy Cammack, the head of Southern California Joint Council 42, has pushed concessions on over 25,000 warehouse, UPS, and freight Teamsters in Southern California. But, he took a \$122,000 raise—and bagged \$422,811 in salary.

Rick Middleton, another Hoffa vice president from LA, gave grocery employers massive concessions, but gave himself a \$35,000 pay hike.

Hoffa tried and failed to sell drastic pay cuts and job-security concessions to car haulers. But Hoffa took a “cost of living” increase and \$60,000 “housing allowance”—bringing his total compensation to \$379,411.

Ken Hall cut the health benefits of over 100,000 UPS Teamsters and imposed contract concessions by overruling the No Vote of 15,000 members who rejected their supplements. Hall got the same increase and “housing allowance” as Hoffa.

John Coli, the head of Chicago Joint Council 25 thinks the union is a family business. Coli and his brother and son get rich off of Local 727—and his youngest son, fresh out of law school, got a \$2 million contract from the Local 727 legal fund.

Coli and Cammack both appear to have violat-

ed the IBT Constitution by taking a higher salary than the General President, while serving as an International Vice President. Cammack went over that limit by \$117,000!

There are 47 Teamster officials who made over \$200,000 last year. Some of them may be fighting for members and earning their pay, but too many of them are promoting concessions and pension cuts—and wasting money that should be used to organize and build Teamster power.

Hoffa, Hall, and other IBT officers claim to be concerned about the horrible pension cuts proposed by the Central States Plan. But their own pensions are secure in the exclusive Family Plan for International officers and staff, which will pay Hoffa up to \$4 million as a lump sum upon his retirement—and free health care for life.

Hoffa pays 105 multiple salaries to Teamster officials on his payroll. Some are performing extra duties; others just collect the extra check. You can bet that they will kick-back a big donation to the Hoffa-Hall campaign.

### Teamster Money to Build Teamster Power

Many Teamsters have been through hard times. Retirees are hit with rising health care costs and many are threatened with drastic pension cuts.

Many locals have had to cut back on organizing or representation. Local officers have to operate on a budget.

When Hoffa raised dues in 2002, most of the increase went to the International Union. He promised a “nickel an hour for Teamster power” but our union has lost 100,000 members under Hoffa, and more than that in our core industries.

Our union faces major challenges—an anti-labor climate, growing nonunion competition, and a relentless drive from employers for concessions.

These problems weren't created by bloated officer salaries—but the bloated officer salaries insulate our leaders from the problems of the ranks. They don't have to deal with the consequences of the concessions they're so quick to negotiate.

It's time to put Teamster dues to work for Teamster power—and Teamster members.

### WHERE DOES THIS INFO COME FROM?

The Teamster Rank and File Education and Legal Defense Foundation (TRF) analyzed hundreds of LM-2 financial reports and IRS 990 tax forms for 2014, which have been filed by locals, joint councils, conferences, and the IBT. The information is factual and nonpartisan, and includes every officer we have salary data for. Further information is available at [www.TDUorg](http://www.TDUorg). At that same TDU website you can find out how to access the LM-2 of your local union.