

# SALARY REPORT—THE \$200K CLUB

## The \$200,000 CLUB

NYC

BOS

AD

DEN

LAX

PHX

Name	City	Total Salary	Total Comp.	Affiliations
Terrence Hancock	Burr Ridge, Ill.	\$334,714	\$350,866	INTL, JC 25, L 731
Thomas O'Donnell	Great Neck, N.Y.	\$317,019	\$340,938	INTL, L 817
Becky Strzechowski	Park Ridge, Ill.	\$312,934	\$383,963	INTL, JC 25, L 700
James Hoffa	Washington	\$308,936	\$387,244	INTL
John Coli, Sr.	Chicago	\$308,935	\$337,215	INTL, JC 25, L 727
Rome Aloise	San Leandro, Calif.	\$304,342	\$352,572	INTL, JC 7, L 853
<b>George Miranda</b>	<b>New York</b>	<b>\$298,491</b>	<b>\$336,637</b>	<b>INTL, JC 16, L 210</b>
Rick Middleton	Carson, Calif.	\$288,560	\$313,224	INTL, JC 42, L 572
Gregory Floyd	New York	\$286,906	\$306,917	INTL, JC 19, L 237
George Tedeschi	Washington	\$284,832	\$313,554	INTL, GCC
David Laughton	Manchester, N.H.	\$278,652	\$325,095	INTL, JC 10, L 633
Ken Wood	Tampa, Fla.	\$277,621	\$298,931	INTL, JC 75, L 79
William Elder	Ventura, Calif.	\$275,676	\$287,439	L 186
Travis Mastrodidi	Lake Success, N.Y.	\$275,000	\$275,363	L 282
<b>Sean O'Brien</b>	<b>Charlestown, Mass.</b>	<b>\$274,272</b>	<b>\$302,442</b>	<b>INTL, JC 10, L 25</b>
Fred Simpson	Southfield, Mich.	\$261,548	\$283,704	INTL, BMW
Ronald Herrera	Covina, Calif.	\$260,450	\$290,027	INTL, JC 42, L 396
Dennis Pierce	Cleveland	\$258,671	\$302,456	BLET
<b>David Bourne</b>	<b>Wilmington, Ohio</b>	<b>\$255,955</b>	<b>\$294,348</b>	<b>INTL, L 1224</b>
Robert Lennox	Covina, Calif.	\$255,475	\$279,027	INTL, JC 42, L 495
Randy Cammack	Covina, Calif.	\$253,386	\$269,714	JC 42, L 63
Fredrick Potter	Hazlet, N.J.	\$250,814	\$288,324	INTL, L 469
<b>Steven Vairma</b>	<b>Denver</b>	<b>\$249,708</b>	<b>\$290,349</b>	<b>INTL, JC 3, L 455</b>
William Hamilton	Philadelphia	\$248,311	\$291,890	INTL, PA Conf, JC 53, L 107
Steve Dayan	Hollywood, Calif.	\$244,907	\$256,376	L 399
John Coli, Jr.	Chicago	\$241,989	\$262,134	L 727
Francis Connolly	Great Neck, N.Y.	\$237,510	\$254,810	L 817
W.C. "Willie" Smith	Jackson, Miss.	\$237,372	\$324,485	INTL, JC 87, L 891
Gary Witlen	Washington	\$230,234	\$245,014	INTL
John Lisner	Burr Ridge, Ill.	\$221,804	\$226,321	L 731
Thomas Gesualdi	Lake Success, N.Y.	\$219,893	\$243,106	JC 16, L 282
Richard Bell	Washington	\$219,511	\$235,068	INTL
<b>Christopher Griswold</b>	<b>So El Monte, Calif.</b>	<b>\$217,292</b>	<b>\$253,172</b>	<b>INTL, JC 42, L 986</b>
Michael Clark	South Easton, Mass.	\$217,279	\$254,326	INTL, L 653
Kevin Moore	Detroit	\$211,701	\$248,399	INTL, JC 43, L 299
Charles Leo Deaner	Washington	\$211,364	\$234,050	INTL
Danny Barton	Indianapolis	\$211,154	\$219,723	INTL, JC 69, L 135
Ken Hall	S. Charleston, W. Va.	\$209,957	\$281,860	INTL, L 175
Albert Mixon	Cleveland	\$208,531	\$219,489	INTL, OH Conf, JC 41, L 507
Brian Buhle	Indianapolis	\$208,174	\$235,468	INTL, JC 69, L 135
Richard Hendershot	New York	\$206,002	\$233,336	L 237
Leo Carroll	Springfield, Ill.	\$205,846	\$205,846	L 916
Tony Barr	Springfield, Ill.	\$204,116	\$204,116	L 916
Patrick Lopresti	New York	\$202,742	\$220,687	INTL, GCC L 1
William Lichtenwald	Toledo, Ohio	\$200,665	\$214,887	OH Conf, JC 41, L 20
<b>Andrew Marshall</b>	<b>Phoenix</b>	<b>\$200,636</b>	<b>\$221,691</b>	<b>INTL, JC 3, L 104</b>

Name	City	Total Salary	Total Comp.	Affiliations
Leah Ford	Washington	\$185,734	\$202,127	INTL
Dennis Watson	Carson, Calif.	\$185,594	\$190,814	L 572
Mark Gleason	San Francisco	\$185,094	\$201,935	JC 7, L 665
Gregory Nowak	Detroit	\$184,295	\$222,147	INTL, BREW, JC 43, L 1038
Jeffrey Padellaro	Manchester, N.H.	\$184,028	\$214,187	INTL, JC 10, L 633
Edmund Kane	New York	\$183,793	\$185,907	L 237
David Rush	Springfield, Ill.	\$182,878	\$182,878	L 916
Richard Hicks	Tukwila, Wa.	\$182,730	\$200,756	INTL, JC 28, L 174
Michael Smith	Long Island City, N.Y.	\$182,617	\$216,906	L 810
Denis Taylor	Baltimore	\$181,788	\$202,582	INTL, JC 62, L 355
Brian Rainville	Park Ridge, Ill.	\$181,409	\$202,299	INTL, JC 25
Tom Clatfelter	Springfield, Ill.	\$181,404	\$181,404	L 916
<b>Michael Scott</b>	<b>North Miami, Fla.</b>	<b>\$180,596</b>	<b>\$192,314</b>	<b>INTL, JC 75, L 769</b>
Kenneth Lauersdorf	Louisville, Ky.	\$180,410	\$187,810	L 89
Keith Gleason	Peoria, Ill.	\$178,747	\$190,231	INTL, JC 25, L 627
Brian Salomone	Great Neck, N.Y.	\$178,204	\$185,663	L 817
John Bulgaro	Albany, N.Y.	\$178,157	\$201,151	INTL, BREW, JC 18, L 294
Lourdes Garcia	Carson, Calif.	\$177,554	\$199,570	L 572
Neil Ditchek	Washington	\$177,296	\$190,350	INTL
Michael McGaha	N.Haledon, N.J.	\$175,557	\$195,911	INTL, L 391
Juan Campos	Chicago	\$175,449	\$233,065	L 705
John Tolman	Cleveland	\$175,355	\$222,535	INTL, BLET
Daniel Kane, Jr.	Bronx, N.Y.	\$175,250	\$187,293	INTL, L 202
Matthew Bruccoleri	New York	\$175,065	\$196,008	JC 16, L 272
Robert Lacey	Washington	\$174,401	\$195,442	INTL
David Lucas	Bloomfield, Conn.	\$174,346	\$196,850	INTL, JC 10, L 671
Larry Daugherty	Daly City, Calif.	\$174,192	\$185,127	INTL, L 350
Mark Kenny	Wall, N.J.	\$173,917	\$216,373	BLET
Donna Santoro	Long Island City, N.Y.	\$173,486	\$188,119	L 810
George Park	Covina, Calif.	\$173,264	\$181,888	L 495
Bret Caldwell	Washington	\$173,213	\$195,701	INTL
Michael Yauger	Chicago	\$173,136	\$186,794	INTL, JC 25, L 786
Ed Weber	Great Neck, N.Y.	\$172,831	\$207,351	BREW, L 812
Dale Bolt	Burr Ridge, Ill.	\$172,697	\$176,342	L 731
Ronald Germana	New York	\$172,531	\$188,000	L 237
Eric Tate	Covina, Calif.	\$172,400	\$202,565	L 848
Ferline Buie	Washington	\$172,257	\$188,757	INTL, JC 55, L 922
Michael Stapleton	Orlando, Fla.	\$172,144	\$184,035	INTL, JC 75, L 385
Ernest Soehl	North Brunswick	\$171,787	\$191,018	INTL, JC 73, L 701
Wesley Jenkins	Forest Hills, Texas	\$171,218	\$176,809	L 767
Jeffrey Farmer	Washington	\$171,141	\$204,964	INTL
Michael Bird	Lake Success, N.Y.	\$171,116	\$185,414	L 282
Michael Bourgal	Lake Success, N.Y.	\$171,116	\$188,353	L 282
Darin Jeffers	New York	\$171,116	\$195,934	L 282
Jason Strull	Lake Success, N.Y.	\$171,116	\$201,196	L 282
Chris Silvera	Long Island City, N.Y.	\$171,050	\$193,875	L 808
Joseph Scavetta	Lake Success, N.Y.	\$170,482	\$185,470	L 282
Demos Demopoulos	New York	\$170,442	\$192,004	JC 16, L 553
Michael Manley	Washington	\$169,553	\$193,330	INTL
Cole Davis	Cleveland	\$169,355	\$216,905	BLET
Richard Gibbons	Granby, Mo.	\$169,355	\$212,894	BLET
Gilbert Gore	Cleveland	\$169,355	\$208,443	INTL
Michael Priestler	Cleveland	\$169,355	\$214,594	INTL
Marcus Reuf	Washington	\$169,355	\$217,191	INTL
Michael Twombly	Cleveland	\$169,355	\$225,635	INTL
Edward Duffy	Hollywood, Calif.	\$168,691	\$184,031	L 399
Brian Meidel	Chicago	\$168,308	\$174,170	INTL, JC 25, L 734
Stephanie Brinson	Park Ridge, Ill.	\$167,823	\$189,772	L 727, L 710
<b>Sean Harren</b>	<b>So El Monte, Calif.</b>	<b>\$167,808</b>	<b>\$208,360</b>	<b>L 986</b>
Ronnie Rhodes	Liberty, Mo.	\$167,650	\$180,565	BLET
Michael Goebel	Woodson Terrace, Mo.	\$167,172	\$187,017	INTL, MOKAN, JC 13, L 688
Malcolm Patterson, Jr.	New York	\$167,010	\$188,717	L 237
John Burns	New York	\$166,920	\$187,692	L 237
Fred Alston	New York	\$166,633	\$185,546	L 272
Richard Gibson	Washington	\$166,392	\$178,061	INTL
Perry Geller, Sr.	Southfield, Mich.	\$166,351	\$207,790	BMW
Joseph Mettesi	New York	\$166,244	\$185,788	L 272
Michael Simeone	Denver	\$166,218	\$181,577	INTL, L 17
Michael Lohman	Forrest Hills, Texas	\$164,985	\$182,752	L 767
Timothy Boyle	Louisville, Ky.	\$164,608	\$168,287	JC 94, L 2727

MIA

LAX

# SALARY REPORT—THE \$200K CLUB

Name	City	Total Salary	Total Comp.	Affiliations	Name	City	Total Salary	Total Comp.	Affiliations
James Holdcraft	Crowley, Texas	\$163,730	\$187,580	BLET	Jack Fisher	N. Hollywood, Calif.	\$156,277	\$170,008	L 399
Stephen Nagrotzky	Washington	\$163,674	\$178,880	INTL	Josh Staheli	N. Hollywood, Calif.	\$156,277	\$171,212	L 399
Roger Sanchez	Southfield, Mich.	\$163,334	\$231,738	INTL, BMWED	Thomas Pontolillo	Cleveland	\$156,051	\$162,127	BLET
Nancy Shaw	Anchorage, Alaska	\$162,774	\$165,915	L 959	Stephen Richmond	Baldwinsville, N.Y.	\$155,396	\$169,551	INTL, BREW, JC 18, L 1149
Howard Wells	Collingswood, N.J.	\$162,700	\$167,123	PA Conf, JC 53, L 676	Christopher Sell	N. Hollywood, Calif.	\$155,112	\$167,752	L 399
Jim Kabell	Springfield, Mo.	\$162,649	\$184,864	INTL, MOKAN, JC 56, L 245	James Dent, Jr.	San Antonio, Texas	\$155,093	\$191,628	BLET
Anthony Caifano	New York	\$162,194	\$181,478	GCC L 1	Dewayne Dehart	E. Springfied, Pa.	\$155,015	\$172,022	BLET
Gene Kreis	New York	\$162,194	\$176,967	GCC L 1	Carin Zelenko	Washington	\$154,824	\$171,927	INTL
Clark Ritchey	Fullerton, Calif.	\$162,144	\$179,888	GCC L 2	Robert Paffenroth	Rialto, Calif.	\$154,500	\$170,660	INTL, L 63
Robert Morales	Daly City, Calif.	\$161,873	\$162,286	INTL, JC 7, L 350	Matt Wilson	Galesburg, Ill.	\$154,308	\$217,536	INTL, BLET
Dennis Albers	Clifton Forge, Va.	\$161,813	\$208,310	INTL, BMWED	Frank Perkins	San Antonio, Texas	\$154,154	\$177,302	INTL, L 657
Jose Rojas	New York	\$161,109	\$180,585	L 272	John Slatery	Washington	\$154,092	\$171,230	INTL
Christine Bailey	Washington	\$160,870	\$180,078	INTL	Patrick Kelly	Orange, Calif.	\$154,069	\$173,955	JC 42, L 952
Iain Gold	Washington	\$160,435	\$177,066	INTL	Michael McManus	Mokena, Ill.	\$153,897	\$181,424	L 727, L 710
Cynthia Impala	Washington	\$160,205	\$181,428	INTL	John Heffernan	New York	\$153,796	\$157,306	GCC L 2
Bernadette Kelly	Elmsford, N.Y.	\$160,195	\$183,475	INTL, L 456	Brian Lucyk	Elmsford, N.Y.	\$153,309	\$154,068	L 456
Lamont Byrd	Washington	\$160,071	\$175,096	INTL	William Bon	Southfield, Mich.	\$153,231	\$159,061	BMWED
Fred Zuckerman	Louisville, Ky.	\$160,054	\$183,117	JC 94, L 89	David Hawley	Redding, Calif.	\$153,063	\$157,471	INTL, JC 7, L 137
Gary Abraham	Mokena, Ill.	\$160,000	\$175,894	L 710	Thomas Feeley	Long Island City, N.Y.	\$152,989	\$171,031	L 810
Bernard Sherlock	Mokena, Ill.	\$160,000	\$173,541	L 710	Clay Craddock	Round Lake, Ill.	\$152,970	\$167,711	BLET
Gordon Sweeton	Washington	\$159,581	\$187,062	INTL	Clacy Griswold	So El Monte, Calif.	\$152,946	\$185,786	INTL, L 986
Derek Jackson	New York	\$159,461	\$174,879	L 237	Scott Hegland	Wilmington, Ohio	\$152,910	\$184,124	INTL, L 1224
Charles Whobrey	Evansville, Ind.	\$159,382	\$164,539	INTL, JC 94, L 215	Anthony Lepore	Bloomfield, Conn.	\$152,615	\$166,297	INTL, L 671
Mark Wallace	Cynthiana, Ky.	\$159,325	\$193,430	BLET	John Scearcy	Tukwila, Wa.	\$151,652	\$170,667	L 117
Todd Thompson	Washington	\$159,111	\$174,934	INTL	Curtis Scott	New York	\$151,600	\$178,942	L 237
Eddie Rivera	New York	\$158,299	\$178,148	L 272	Steve Stone	Louisville, Ky.	\$151,527	\$154,245	L 2727
Richard Boyles	Anchorage, Alaska	\$158,142	\$169,780	JC 28, L 959	Michael Bergen	Bloomington, Calif.	\$151,086	\$160,111	INTL, JC 42, L 166
John Gerow	Union, N.J.	\$157,788	\$162,368	JC 73, L 97	Ronald Dillon	Mokena, Ill.	\$150,833	\$167,025	L 710
Spencer Thal	Tukwila, Wa.	\$157,718	\$180,837	L 117	Delmar Schaefer	Mokena, Ill.	\$150,833	\$167,776	L 710
John Karakian	Battle Creek, Mich.	\$157,535	\$163,169	BLET	Gary Hart	Washington	\$150,773	\$154,278	INTL
Deidre Rodriguez	San Bernardino, Calif.	\$157,044	\$180,322	L 1932*	Ray Whitmer	Bellflower, Calif.	\$150,577	\$165,155	L 911
Lindsay Dougherty	N. Hollywood, Calif.	\$156,797	\$174,636	L 399	Todd Mendez	San Diego, Calif.	\$150,000	\$162,054	L 683
Terry Johnson	Forest Hills, Texas	\$156,737	\$170,866	L 767					

LAX

## Overpaid & Out of Touch

The \$200,000 Club has 46 members, according to 2015 salary figures on union financial reports, and the vast majority are on the Hoffa-Hall payroll.

That may sound like a lot of money, but some want more, which explains why four \$200,000 Club members were charged with embezzlement, racketeering, or taking employer payoffs—and a fifth is under investigation.

Most of them have repeatedly told members to take concessions, because times are tough—though the times don't seem so tough in the \$200,000 club.

One of them, Becky Strzechowski, was perhaps over-eager: her salaries of \$312,934 exceed Hoffa's salary by \$3,998, a violation of the Teamster Constitution Article V, Section 1(a). She should have been as careful as her fellow Chicagoan, John Coli, who calculated his salary to come out exactly \$1 under the maximum allowed.

### By the Numbers

- Four officials in the Club have been charged with serious offenses; one of them, Bill Lichtenwald, promptly resigned, while the other three (Rome Aloise, Willie Smith, Ken Hall) await hearings with a possible result being expulsion from the union. A fifth, Andy Marshall, is under investigation.

- Four (Coli, Strzechowski, Ken Wood, Brian Buhle) were defeated by Teamsters United candidates in the November IBT election. Will Hoffa sim-

ply replace their vice president salaries with some phony positions? Another, Bill Elder, was defeated for re-election in his local; so he took "severance" payments to himself and two others, bulking his salary to \$275,676 from small local. On December 5, the IIO charged Elder with embezzlement of \$97,780.

- Thirteen in the Club saw the members of their locals or units vote for Fred Zuckerman and Teamsters United. That's got to look bad to the boss, but maybe not. Hoffa was one of them. He lost his home local of Pontiac Local 614.

- The total payout for the \$200,000 Club for 2015 was \$13 million. Even trimming just 25% of that—by cutting needless multiple salaries and ridding the union of some bad apples—would put \$3.25 million to work organizing or mobilizing members to win better contracts.

### This Report

This report is nonpartisan and as complete as possible. We have prepared these reports each year for 35 years; the reports have helped to bring salaries down to more reasonable levels. If you have questions, contact TDU.

We believe union officers should be compensated well for their work, but greed has no place in our union. Some in the \$200,000 Club are hard-working officials or skilled attorneys, but others hold their

**This year's \$200,000 Club includes 46 officials. Some face corruption charges. Others were voted out by the members.**

positions despite a lack of qualifications or even when charged with employer payoffs.

### The Solution

One solution to bad allocation of union resources is an active, informed membership who stand for solidarity and reject greed. TDU is dedicated to this principle of membership education and involvement.

A key solution is to change the leadership at the IBT and rid the union of corruption, with transparency and putting dues money to work for the members.

Finally, if you agree that knowledge is power, and rank and file Teamsters need power, please join TDU, and help make it happen.

## WHERE DOES THIS INFO COME FROM?

The Teamster Rank and File Education and Legal Defense Foundation (TRF) analyzed hundreds of LM-2 financial reports and IRS 990 tax forms for 2015, filed by locals, joint councils, conferences, and the IBT. The information is factual and nonpartisan, and includes every officer we have salary data for. Further information is available at [www.TDU.org](http://www.TDU.org), where you can also find out how to access the LM-2 of your local union.