

PROFIT SHARING COMPARISON

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New 5% for 2017

PAYOUT PERCENTAGE FOR TECHNICIANS

3.0607%

It's Simple Math

PILOTS $10\%+20\% = 6.12\%$, FA'S $10\% = 4.79\%$

15% for 2016

PAYOUT PERCENTAGE FOR TECHNICIANS

11.8149%

It's Simple Math

15% for 2015

PAYOUT PERCENTAGE FOR TECHNICIANS

13.0029%

It's Simple Math