



AIR LINE TECHNICIANS
ASSOCIATION

ALTA SFO Local 2,800

Solidarity In One United Local

(The IBT 856/986 will no longer divide us)

ALL CONTRACT REPS WILL BE PAID for their jobs defending the membership

SFO - Shop Stewards are the frontline of the Union they should be paid.

SFO - Area Reps process and move our grievances forward they should be paid.

Based on SFO Local Bylaws, Airline/Area Reps will receive a monthly stipend of \$1,000.00

ALTA Contract Reps Elected and Paid on ALL Shifts for better Representation

Contract Reps ON ALL SHIFTS will be backed by our Professional Legal Counsel.

SFO Airline Rep	- \$1000.00	SFOMM Area Rep Line - Days	- \$1000.00
SFO Airline Rep	- \$1000.00	SFOMM Area Rep Line - <u>Mids.</u>	- \$1000.00
SFO Airline Rep	- \$1000.00	SFOMP Area Rep <u>GQ/PV</u>	- \$1000.00
		SFOOV Area Rep Docks- Days	- \$1000.00
		SFOOV Area Rep Docks- <u>Swings</u>	- \$1000.00
		SFOPD Area Rep Jet Shop	- \$1000.00
		SFOLX Area Rep Components	- \$1000.00

10 SFO Grievance Committee Contract Reps for a Total Annual cost - \$120,000.00

10 Elected Reps for less than we currently pay appointed Teamster B/A Javier Lector \$114,000 Annual Salary and Paul Molenburg's \$8000.00 Teamsters Annual Pension Contributions.

180 Paid SFO Shop Stewards on our Shop Steward Committees

Based on SFO Local Bylaws Shop Stewards will receive a monthly stipend - \$80.00 month

Estimated annual cost for Stipends for SFO Shop Stewards - \$173,000.00

Our biggest investment is the Shop Stewards. That's how it should be.

Dues will be two times your base rate or \$80.00 a month, SFO dues estimated at \$2.5 million a year. How will you spend the remaining Millions in SFO Dues that are left over?

Thanks for signing a card