



**AIR LINE TECHNICIANS**  
ASSOCIATION

# Lee Seham defends UAL Technicians Rights to organize under the RLA

**June 17, 2018 - ALTA Legal Counsel Lee Seham notified United Airlines in a three-page letter to United Labor Relations the rights our technicians have to organize for a Professional Craft Union for our nearly 10,000 technicians at United Airlines.**

**Lee Seham and his firm Seham Seham Meltz and Petersen (SSMP) have a 25 year track record defending our United Technicians during organizing campaigns from 1993 to 2003 and representing United Technicians at the Negotiating table and in the Courts from 2003-2008, that support continues today. *Compare that to the last 10 years of non-existent and failed Teamsters representation with a truckers union that divided our membership and gave huge concessions in their two contracts during record Airline profits.***

**SSMP drafted the letter to reinforce and protect our rights to organize a Craft Union of our choice; ALTA - the Air Line Technicians Association. A Professional union controlled by Technicians, all Officers and Representatives will be elected and accountable to the membership with Open Negotiations, Professional Legal Counsel and Technician Locals to promote and defend our membership.**

**Federal Law protects you, if you are harassed or intimidated by management or teamsters reps for supporting the Union of your choice ALTA. Harassment based on union support is just as illegal as harassing workers based on their gender, age, race, or religion.**

## **Activities that are legally protected under the RLA include:**

- **The right to wear pro-ALTA pins, buttons, stickers and lanyards while at work.**
- **The right to distribute pro-ALTA materials, the distribution of union-related materials in “non-work areas” during “non-work time”. Break rooms, lunch rooms, locker rooms and parking lots.**
- **The right to discuss joining ALTA while working** As long as you are allowed to speak with your co-workers while you work, you are free to discuss union-related activity and business.
- **The right to post ALTA related materials on bulletin boards** if they are general use boards. **No one should remove fliers pertaining to our organizing drive.** It is a violation for UAL to remove any general-use bulletin boards once the campaign has started.

***Teamsters didn't keep a single campaign promise at UAL or CAL and both technician groups lost good contract language because of poor IBT representation.*** It is unfortunate that we have to go through this again, but after 10 years of failed to non-existent Teamsters representation and concessions, it's time.

***ALTA - Professional Union Representation, Open Negotiations, in a Union You Control***