SFOLX Technicians support our ALTA drive at United Airlines below are some of our Senior Technicians and reasons why they support ALTA. It’s your right, sign a card today.

Dave Kroshus SFOLX Lead Technician 32 years United – The loss of Retro Pay, Profit Sharing and CARP Benefits. These are the big ticket items they failed on. We lost 6 years of 401k Contributions during the ESOP. The Teamsters refused the United offer for CARP Benefits Dec 9, 2010. **We lost 6 years of CARP Pension credit, and this was the #1 thing the IBT campaigned on in 2008.**

Rich Irby SFOLX Composite Technician 29 years United – the **IBT Attendance LOA** that no one voted on. Our right to use our sick time is protected by the **SFO Minimum Compensation Ordinance.** MCO protects our right to use Sick days without discipline. Our UAL contract used to protect our right to the legitimate use of sick time. The **Teamsters eliminated our UAL language for the 20 year old IBT Attendance Policy that allows the company to discipline our guys!** Does that make sense?!?!

Brian O’Rourke SFOLX Technician 34 years United – Retiree Medical Benefits we should have never given up our United Retiree Medical Benefits for the $1.20 VEBA. **The United Pilots kept their United Retiree Medical Plan and received $1.00 VEBA as well.** We should have accepted no less.

Eric Driggs SFOLX Technician 29 years United – 8 year pay progression. The Teamsters have pushed the UAL Technician pay progression from 5 years to 8 years. **Boeing estimates 120,000 new technicians will be needed in North America over the next two decades,** They should have reduced the pay progression. The Teamsters union and negotiators failed to recognize these facts.

Herman Hammon SFOLX Technician 33 year Machinist United – Unnecessary Concessions in Scope and Medical Benefits. The Airlines have been making record profits for years. Why did they give concessions in our contract Scope Language and Medical Benefits? They pushed Teamcare, nobody at UAL wanted it but **they kept pushing it.** The IBT failed in 2012 and 2016 during record profits. Their track record at United Airlines proves the Teamsters can’t negotiate a decent contract.

For these reasons and many more, the Teamsters have failed at United Airlines. Take the time to sign your ALTA card today.

The SFO United ALTA Organizing Committee

Building a Professional Craft Union for Technicians