



**AIR LINE TECHNICIANS**  
ASSOCIATION

# SFO 856 Teamsters Dental Plan Robbed by “the Weasel”

In 2016 the Teamsters tried to replace our United Company Medical plans with a more expensive [Mandatory IBT union plan Teamcare](#). Teamsters [Salesmen](#) tried to sell their Mandatory Medical Dental and Vision Teamcare Plan. *No one asked for Teamcare and no one wanted it.*

United ALTA supporters [passed petitions](#) to stop Teamcare and cancelled their Medical takeover.

**Why did they want Teamcare so bad?** The Teamsters agreed to [massive concessions](#) in UAL new hire pay scales, sick time, vacation and an 8.5+ year pay scale, in the same T/A they tried to sell Teamcare. There is a history of concessionary negotiations and theft involving IBT union Medical Plans.

IBT SFO Local 856 leadership allowed the plunder of the union Dental Plan of 8000 SFO Teamsters union members. [Info from FBI and the book “Mobbed Up” by James Neff.](#)

**SFO Local 856 Teamster President Rudy Tham** was having personal trouble with another Teamsters union boss from Los Angeles so he asked for the help of [Jimmy “the Weasel” Fratianno](#).

The Weasel offered help at a cost, Fratianno would take control the SFO 856 Union Dental Plan covering 8,000 SFO Local 856 Union members. IBT members paid \$25.00 a month for a Dental plan that generated \$200,000 a month and \$2.4 Million a year in premiums at SFO IBT Local 856.

## The Weasel had a plan to make money off the SFO Teamsters Local 856 Union Dental plan

- Fratianno lined up a couple of dentists to provide the services he needed to cover the plan and asked for an upfront fee “kickback from the dentists to be in the plan”
- The Weasel took a \$10,000 dollar monthly rake off the top for putting the deal together.

Jimmy “the Weasel” Fratianno became a government witness, and revealed how easy it was to plunder union members benefit funds. Rudy Tham IBT SFO 856 was later convicted of embezzlement in 1980.

*Quote “There are billions of dollars sitting around in trust funds set up by employers and unions.” He explained “All you do is find out who controls the money.”*

In 2016 Teamsters were willing to give massive concessions in United Contract language, Benefits and Scope, [to get their hands on your Medical Benefits](#). The same will happen in 2022, if we don’t remove the Teamsters. They will give more concessions to control our Pension & Medical benefits.

Sign your [ALTA card](#) today for open negotiations and Professional Union Representation.

The SFO ALTA Organizing Committee

Building a Professional Craft Union for Technicians