



**AIR LINE TECHNICIANS**  
ASSOCIATION

## **IBT Union leaders ignore No Vote and force contract on 200,000 UPS workers**

### **HOFFA'S NEGOTIATOR THREATENS TO OVERRULE UPS CONTRACT NO VOTE**

After teaming up with UPS management to push a Yes vote, the Hoffa administration is now Threatening to impose the contract even if a majority of UPS workers Vote No. **Source;** [TDU.org](http://TDU.org)

Hoffa's Package Division Director Denis Taylor made this threat at a meeting of local union Leaders at the UPS national grievance panel in San Diego. Even though the UPS membership VOTED 54% NO to 46% Yes the IBT will use a Constitution clause as the basis to reject the UPS membership vote. If Hoffa and Taylor impose contract givebacks that have been rejected by a majority of the members, they will betray every UPS worker and send the message that their vote doesn't count. [WATCH VIDEO HERE](#)

**This deal would create a second tier of "hybrid drivers" who could deliver packages at a much lower wage. Other big concerns: excessive forced overtime, technological surveillance, and harassment by supervisors.** Their T/A would modestly reduce the percentage of freight that could be subcontracted, **but would still allow the total tons hauled by subcontractors to increase.**

### **To all United Technicians do these concessions sound familiar?**

**Two tier pay scale, longer wage progression, Outsourcing of our work?** It doesn't matter if you are 10,000 or 200,000 Teamsters leaders will push their concessions on you even if you Vote NO.

**Similar concessions were in the two Teamsters T/As at United Airlines** it's a good thing we voted the first one down by 93%. Unfortunately the IBT leadership of the larger Locals threatened those who spoke out and called them liars to push Teamsters 2<sup>nd</sup> T/A of concessions.

- [Second tier Aircraft Technicians](#) – with [lower pay](#) and benefits
- [Mandatory Teamcare union medical](#) – controlled and run by the Central States Pension
- [Teamsters controlled "Pension plan"](#) - forced on all Continental and United techs
- [Outsourcing of our work overseas](#) – All Scope restrictions and limitations removed by IBT
- [Higher Medical Premiums and lower Profit Sharing](#) for technicians
- [The Teamsters Attendance Policy](#) and [LOA](#)

**ALTA - Elected United Technician Officers, Representatives and Negotiators, Open Negotiations, and a membership vote on all LOAs.** These principles protect your rights and ensure the United Technician membership will always have a voice and control of their union.

**ALTA built for Technicians** who help to maintain the aircraft, ground equipment, jet ways and maintenance bases at United Airlines. We deserve a union that will be there for us every day to promote the work we do. **Visit our website at** [www.altaunited.com](http://www.altaunited.com)

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**Building a Professional Craft Union for Technicians**