

- 6.** Effective with the ratification date of the 2005-2009 Mechanics' Agreement, the three "C" check lines of work currently performed by Company employees in-house at the San Francisco Maintenance Center will not be outsourced. This provision shall not apply under the following circumstances:
- a.** an act of nature;
 - b.** a strike or labor dispute;
 - c.** a reduction in the Company's operations because of a decrease in the available fuel supply or other critical materials due either to governmental action or commercial supplier being unable to meet the Company's demands;
 - d.** a revocation of the Company's operating certificate(s), the grounding of a substantial number of the Company's aircraft by governmental action, or a significant reduction in the size of the Company's fleet or schedule beyond current levels;
 - e.** a declared or undeclared war or national emergency;
 - f.** compulsion by government agency or legislative or court action.
- 7.** Effective with the ratification date of the 2005-2009 Mechanics' Agreement:
- a.** If the flight schedule at a hub station (ORD, SFO, DEN, IAD, LAX) as of the date of ratification is thereafter reduced by more than 25%, there shall be no additional outsourcing of ground equipment or building maintenance work at that station until recall is offered to mechanics who (i) have been furloughed at that station as the direct result of said flight schedule reductions, and (ii) have the skills and ability to perform the additional work to be outsourced.
 - b.** The foregoing paragraph (a)
 - (i)** shall not apply to work that the Company has traditionally outsourced, and