



**AIR LINE TECHNICIANS**  
ASSOCIATION

# **IBT United Scope concessions Threaten American Airlines Technicians**

## **The Teamsters empty scope language at United Airlines is now the model for Scope concessions at American Airlines**

**Even in Bankruptcy United technicians fought for and won increased Scope Protections.**

*If United was going to extract concessions in bankruptcy, they were going to have to give something back.*

**Over 20 years United Technicians had built some of the best Scope language in the industry.**

- In 2005 we negotiated the first ever mandatory [Annual Outsourcing Audit](#) performed by Moss Adams and paid for by the company \$75,000 annually.
- We protected [3 lines of C Check](#) work in SFOOV A320, 757, and 777 work, [Jet shop and Component shop](#) protections for our membership in those areas.
- [Line Maintenance](#) protections and [GQ and PV](#) protections.

The Teamsters surrendered it all, our Scope Language and many other benefits from 2012 to 2016. During record profits through two concessionary contracts, the Teamsters eliminated our Scope Language and allowed the outsourcing of all of our remaining and future HMV aircraft maintenance to China.

***The Teamsters have increased the outsourcing of aircraft maintenance work in our profession.***

*It's a good thing the [US Airways and American technicians rejected the Teamsters in 2013.](#)*

**Now the Technicians at American Airlines are fighting for their Scope Language because of all the Scope concessions given by the Teamsters at United Airlines.**

***Below are some quotes from their negotiators; [TWU Update to AMR Technicians](#)***

*"Now that we are negotiating Scope, the company has brought out a new narrative- that our proposal is not competitive with United or Delta and therefore we must accept additional concessions".*

*"They want you to concede scheduled line maintenance work by almost doubling the amount of that work performed outside of the United States from what is done today".*

*"They want overhaul maintenance to concede over 2,200 jobs during the life of the agreement".*

*And, "They want to shrink the facilities maintenance work to a mere skeleton of what the Association performs today". [IAM Update to Technicians - AA Propaganda](#)*

***We should have never allowed the Teamsters to enter our profession they are destroying it.***

*The IBT negotiators surrendered our Scope and benefits at United Airlines over the last ten years.*

*Now the Teamsters concessions are affecting other airline technicians like American Airlines.*

***Take the time to sign your ALTA card today it's time to kick the truckers out of our industry.***

**The United ALTA Organizing Committees  
IAH ORD SFO DEN EWR IAD LAX MCO**

**Building a Professional Craft Union for Technicians**