

## UAL/CAL Cross Utilization LOA Traded for Teamcare and IBT Pension

In August of 2016 American Airlines and US Airways Technicians received \$11.31 an hour raise for the <u>AMR Cross Utilization LOA</u> for their Technicians. This was the basis for our raise at United Airlines. Thanks to the technicians at American we received \$47.31 an hour

American Airlines and US Airways technicians received \$11.31 an hour for their Cross Utilization LOA and didn't give concessions for their raise to \$47.31.

United Airlines and Continental Airlines technicians received \$ 0 (nothing) for the same <u>IBT Cross</u>
Utilization LOA thanks to the Teamsters Airline Division leadership. Not \$6 an hour not even a nickel!

How incompetent are the Teamsters leadership and their union? We pay them tens of millions in dues and get nothing, while American Technicians receive over \$11 an hour in raises for the exact same letter of agreement. Did they trade the Cross Utilization LOA away on purpose?

What was negotiated behind closed doors, with the IBT Airline Division? What were the Teamsters promised, to sign away potentially tens of millions of dollars in United and Continental technician wage increases? Answer; Our Medical Benefits (Teamcare) 401k and CARP Pension.

**During the merger in 2010 our Cross Utilization LOA was worth \$11 an hour or \$43.50** for every technician at United and Continental Airlines. **Watch the video on at ALTAUnited.com.** 

Remember the Teamsters Negotiator Clacy Griswold stating they wanted to get along with the Company to get their IBT pension at United. (Read the IBT Negotiators plans to end your CARP and 401k pensions)

Remember the Teamcare letter of agreement in the 2011 United Technicians first T/A that terminated UAL Medical Benefits. (Read the IBT Negotiators 2012 plans to take over your Medical Benefits)

The Teamsters have traded away our contract language and benefits over the last ten years in their continued attempt to take over your Company medical benefits and pension during closed negotiations.

Union Dues, <u>Teamsters Medical Plans and Pensions</u> are how the teamsters make money off their membership. They have traded away our contract language to get your Pension and Medical Benefits. The IBT will never stop, trying to gain control of your Company Medical and CARP pension benefits.

Secure your CARP and United Medical benefits by signing your ALTA authorization card today. Visit our website for more information at <a href="https://www.ALTAUNITED.COM">www.ALTAUNITED.COM</a>