



AIR LINE TECHNICIANS
ASSOCIATION

American and Delta Techs 2018 Pay and Profit Sharing Hourly Rate

The reset formula is based on the average of only American and Delta Airlines. It's been 4 months since the IBT reset, and we still don't have an explanation. Again Teamsters unprofessional and poor representation is taking money out of our pockets with no explanation. Why are the teamsters silent on this important issue? What are we paying them for?

The Industry wage rates below are based on the 2018 American/Delta wages from the Alaska Airlines AMFA Annual Wage review performed in 2018.

Big Three Technician Top Pay December 6, 2018

United	American	Delta	AA/DL Average
\$48.33	\$47.94	\$50.67	\$49.30

Dan Akins and the Teamsters claimed, if Delta went above \$50 we would get a "Reset". Well Dan, Delta Technicians are at \$50.67...so what happened to your reset formula?

The Teamsters 2017 10% reduction in United Technician Profit Sharing and a 9% increase in Delta Airlines Technician Pay changes the reset model dramatically.

The Profit Sharing Valuation in the Teamsters December 2018 reset explanation is not defined. Read LOA #29. How does this impact the reset? Do they owe us even more?

Big Three Technician Profit Sharing paid out in 2018

United	American	Delta	AA/DL Average
3 %	2% + 1% Bonus	<u>10%</u>	6.5% (\$3.20 an hr.)

If we convert AA/DL Profit Sharing to hourly wages as stated by the Teamsters in February. Then we need to determine the AA/DL average profit sharing paid in 2018.

$\$49.30 \times 2080 = \$102,544.00 \times 6.5\% = \$6,665.36 \div 2080 = \$3.20$ hourly wage.

All 5 reset values in the formula need to be shown to the United Technician membership. Every Penny counts, whether is a penny or a dollar, it's our money.

With ALTA representing this membership we will be open, transparent and professional. We will hire Pension Actuaries, Accountants, and other Professionals to review the company financial and benefits information to provide you with clear and concise information.

Every day we are with the Teamsters we lose money. www.ALTAUnited.com

Building a Professional Craft Union for Technicians