

United Technicians Challenge the IBT Industry Reset calculation

Was the IBT truthful about the reset valuations that denied us a raise? It's time to find out.

United 2018 CARP Contributions Went Down from 2015, yet the Teamsters say UAL CARP Pension costs increased so we didn't get a reset raise in December of 2018.

United CARP 5500 tax forms show that United's CARP contributions actually went down from \$750 million in 2015 to only \$200 million 2018. So why did the cost of CARP increase?

<u>Grievances should be filed</u> to challenge the IBT industry reset so we can ensure we get the money we deserve. Show the "Industry Reset" formula like the Teamsters promised.

We need the actual numbers and facts, not the assumptions of **Teamsters "economist" Dan Akins**.

The Teamsters have again failed in their representation of United Technicians Class and Craft. The chart below shows *Form 5500 UAL CARP Contributions by year and funding percentage*.

Look at the Numbers Yourself - 2015 to 2018 CARP funding went down not up.

Contributions for the Plan Year	Amount of Company Contributions	Annual Target Funded Percentage
<u>2015</u>	\$750 Million	110% Funded
<u>2016</u>	\$350 Million	155% Funded
2017	\$453 Million	162% Funded
2018	\$200 Million	171% Funded

We pay millions in dues each year. We deserve professional representation with Pension Actuaries and Economists that will do their job, not guess or make assumptions. Every day that we are represented by the Teamsters we continue to lose money.

Sign an ALTA card today. ALTA fighting for the rights, wages and benefits of all United Technicians. **Visit our Website for more information on the IBT Reset www.ALTAUnited.com**.