

The Association.



THE TWU-IAM ASSOCIATION

February 7, 2020

Association and American Meet to Finalize Language

As previously announced, the TWU-IAM Association reached Agreements in Principle (AIP) last week with American Airlines on five new Joint Collective Bargaining Agreements (JCBA's). The five-year accords run through 2025.

This week, Association negotiating committee members met with company representatives in Fort Lauderdale, FL to begin finalizing contract language to bring our Agreements in Principle back to you as complete Tentative Agreements for your consideration. This time-consuming work is necessary for accurate full text documents to be presented to the membership before ratification voting begins. We expect this process to take a few weeks.

The parties this week finalized the proposed base wage scales and associated premiums going forward, and those rates for each group accompanies this update.

We ask for your continued patience as we continue the work to bring you complete details on the premier collective bargaining agreements in the industry.

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