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*Attorney for Plaintiffs*

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION**

KEVIN E. BYBEE, an individual, JOHN R.  
SCHOLZ, an individual, and SALLY A.  
DILL, an individual,

on behalf of themselves and all others  
similarly situated;

Plaintiffs,

vs.

INTERNATIONAL BROTHERHOOD OF  
TEAMSTERS, a labor organization;  
JAMES HOFFA, in his official capacity as  
International Brotherhood of Teamsters'  
President and Representative; PETER  
FINN, in his official capacity as Teamsters  
Local 856 Principal Officer; UNITED  
AIRLINES, INC., a Delaware corporation;  
and UNITED AIRLINES HOLDINGS,  
INC., a Delaware corporation;

Defendants.

Case No.: 3:18-cv-06632-JD

**PLAINTIFFS' REPLY TO DEFENDANT  
UNITED AIRLINES AND DEFENDANT  
UNITED AIRLINES HOLDINGS, INC.  
RESPONSE TO PLAINTIFFS' MOTION  
FOR LEAVE TO ADD NEW PARTIES  
AND CLAIM**

Date: September 3, 2020  
Time: 10:00 a.m.  
Place: Courtroom 11, 19<sup>th</sup> Floor  
Judge: Hon. James Donato

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3 **PLAINTIFFS' REPLY TO THE UNITED DEFENDANTS' RESPONSE**

4 On August 3, 2020, Defendants United Airlines, Inc. and United Airlines Holdings, Inc.,  
5 together the United Defendants, filed a response to Plaintiffs' motion for leave to add new parties  
6 and one new claim stating, "the United Defendants do not oppose the relief requested via the  
7 motion." Plaintiffs' acknowledge the United Defendants' non-opposition to Plaintiffs' motion;  
8 however, Plaintiffs do not concede Plaintiffs mischaracterized any part of the motion at issue.  
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10 Date: August 10, 2020

Respectfully submitted,

11 JANE C. MARIANI  
12 Law Offices of Jane C. Mariani

13 By: /s/ Jane C. Mariani  
JANE C. MARIANI

14 *Counsel for Plaintiffs Kevin E. Bybee, et al*  
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**CERTIFICATE OF ELECTRONIC SERVICE**

I hereby certify that on August 10, 2020, I electronically transmitted the attached documents to the Clerk’s Office using the CM/ECF System for filing and transmittal of a Notice of Electronic Filing to the CM/ECF registrants for this case.

Date: August 10, 2020

Respectfully submitted,

JANE C. MARIANI  
Law Offices of Jane C. Mariani

By: /s/ Jane C. Mariani  
JANE C. MARIANI

*Counsel for Plaintiffs Kevin E. Bybee, et al.*