



AIR LINE TECHNICIANS
ASSOCIATION

United Technician fights the Teamsters Union in Federal court for 2018 Industry Reset calculation

Today I would like to talk to you about the 2018 Reset and the Grievance and Court case I filed against the Teamsters. Teamsters negotiators traded away our 15% Profit Sharing in 2016 for their “Industry Reset”

The 15% Profit Sharing was negotiated by United Technicians during the [2005 UAL bankruptcy contract negotiations](#). I served as chairman of those negotiations; for the first time in our history, we held open negotiations at United for our technicians. **From 2007 to 2017 the [United Technicians 15% Profit Sharing](#) paid our Techs nearly 1/2 billion dollars in additional pay.**

[In 2007 United Technicians hired professional accountants and audited the Profit Sharing](#)

Our 15% Profit Sharing was the [final concession given by the Teamsters United negotiators](#) in 2016. Nearly \$500 million in additional pay for our technicians, the IBT Negotiators gave it away for the Reset.

By October of [2018 Delta Technicians received over \\$4 an hour in Raises and Earned \\$50.47](#) They also received a 1% increase in their 401k Company Contributions.

Despite these increases in Delta pay and the loss of 2/3rds of our Profit Sharing, the Cheiron pension actuaries hired by the IBT stated the value of the our contract actually increased from **[5.8% in 2016](#)** to **[7.7% in 2018](#)** above the AMR/DAL average because of the increased cost and valuation of CARP.

[The Cheiron actuaries attributed the increased valuation on sub–United Techs being put into CARP.](#)
There is only one problem [United contributions to CARP in 2017 and 2018 were 40 Percent lower.](#)

I filed a grievance with the union. When the union denied my grievance on the 2018 industry reset, I took them to court and filed a complaint in 9th District Court. It cost me \$400 dollars to file a case in Federal Court against the Teamsters. Every Technician at United Airlines has that same right. This is a right we all have under the Railway Labor Act. **Your IBT “negotiators” and “union reps” won’t tell you this or fight for you.**

I spent \$400 dollars to fight for our raises. I exercised my RLA rights for all United Techs and their families. The IBT hired 4 lawyers and spent thousands of dollars to prevent my **[Initial Disclosures Request](#).**
What are they concealing? We were owed a \$3 dollar raise in 2018. **Prove me wrong. Show the calculation.**

This is another example of honest technicians fighting for the United membership. The Technicians who support ALTA have done more defending United Membership rights than the IBT over the last 20 years.

The fastest way to get the raises we are owed for the Industry Reset is to throw out the Teamsters and replace them with a union controlled by United Technicians. **[Audit the Teamsters Industry Reset](#)** like we did before. With a Professional Union that will show the United Technician membership the reset calculations.

We can fight the Teamsters in Federal Court and win. Simple as that. If you want the raises you deserve, and a Professional Union that will defend your contractual rights sign an ALTA card today.

Jim Seitz 31 Year United Airlines Technician SFOMM
Chairman 2005 AMFA United Negotiating Committee,
SFO ALTA Organizing Committee

Building a Professional Craft Union for Technicians