



**AIR LINE TECHNICIANS**  
ASSOCIATION

## Teamsters LOA puts United Technician Recall Rights in Jeopardy

### To all United Technicians

The latest actions by the Teamsters will have a profound impact on our contract.

On February 11, 2021 Teamsters Airline Division appointed rep Vinny Graziano signed another Letter of Agreement (LOA) without a vote of the membership, that will potentially change our contract. The Teamsters have agreed to change the recall process for United Airlines technicians.

**According to our current contract Article: 6 (J) calls out the recall process.** However, the Teamsters union has refused to adhere to the United Technicians contract and has placed technicians in vacancies without following the bid process as outlined in the contract first.

In another LOA, the Teamsters agreed to deny any grievances regarding RIF. This is a violation of the CBA and many grievances have already been filed. **If you believe your contractual rights including seniority were violated during the RIF process, fill out the attached grievance form and turn it in to your supervisor.** [United Technicians Grievance Form](#) This is the only way to make sure the Teamsters and the company follow the contract.

The LOA that is effective immediately will allow a displaced technician to limit recall to his Bid Area he was originally displaced from at his point, displaced to another station or LOAP. Read it yourself. [We have attached the LOA for the membership to review.](#)

***If the technician chooses to be recalled to his/her original Bid Area, the technician will relinquish all other recall rights to other Bid Areas.*** This LOA is an acknowledgement that UAL and the IBT did not adhere to Article: 6 (J). This is an attempt to limit their liability on the monetary ramifications for techs displaced to lower paying classifications and back pay issues just to name a few.

**By Agreeing to this LOA the Teamsters will not be responsible for their negligence.**

The proposed LOA is an attempt to nullify Article:6 (J) and change the recall procedures. United Airlines and the Teamsters would not be in this situation if they had followed the contract language that was already in place.

**Major change to contract language must be voted on by the membership.**

**United Technicians deserve professional union representation with a union that will be controlled by the membership and enforce the contract.**

**All LOAs will be voted on by the membership first. It is your future take control of it by signing an ALTA card today.**

**United Airlines ALTA Organizing Committees.**

**Building a Professional Craft Union for Technicians**