



AIR LINE TECHNICIANS
ASSOCIATION

Teamsters Giving Up Our Seniority Rights Again

To All United Technicians

Let us take a close look at the proposed Letter of Agreement (LOA) between United and IBT Airline Division Coordinator Vinny Graziano. In Vinny's letter of February 17, 2021, he states that there are no contractual provisions to allow a displaced technician to return to their original bid area from which they were displaced.

Under Our current CBA Article, 6 (J) technicians have recall rights to every classification, this includes Bid Areas as per Article: 3 (A), from which they were involuntarily displaced. UAL and the IBT negotiated contract use dual language meanings to change the CBA to the company's advantage at your expense.

Concerns from our Legal Team and the ALTA Organizing Committees. There is no notice requirement.

If the LOA should pass what are our recall rights? **Will this LOA nullify Article: 6 (J)?**

Paragraph 2 Sections (E), (F) Will restrict and limit your recall rights.

Paragraph 2 Section (H) How can an employee's Bid Area be gone? This is a change to our Scope language.

Paragraph 3 Upon ratification this LOA only applies prospectively. This LOA will not apply to those techs affected by the previous RIF.

Paragraph 4 No close out agreement and with the catch all phrasing of language this LOA will allow United and the Teamsters to change the interpretation and parameters at their choosing.

What is the rush? The Teamsters violated their own union constitution signing this LOA without our consent on February 11th, they notified the membership of the LOA on February 17th through an email and now Technicians are receiving ballots less than a week later?

Why are the Teamsters rushing the vote on this LOA, without an explanation of what is driving this LOA? Never make a rush decision without having all the facts, especially when it comes to your contractual rights.

Who do the Teamsters represent you or United Airlines? By voting yes, you will allow United and the Teamsters to make unspecified changes your contractual rights.

United Airlines ALTA Organizing Committees.