

# PROFIT SHARING COMPARISON

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New 5% for 2017

PAYOUT PERCENTAGE FOR TECHNICIANS

**3.0607%**

It's Simple Math

PILOTS 10%+20% = 6.12%, FA'S 10% = 4.79%

15% for 2016

PAYOUT PERCENTAGE FOR TECHNICIANS

**11.8149%**

It's Simple Math

15% for 2015

PAYOUT PERCENTAGE FOR TECHNICIANS

**13.0029%**

It's Simple Math