



AIR LINE TECHNICIANS
ASSOCIATION

Teamsters "Industry Reset" fails to keep Parity with 2021 American Technician Base Hourly Wage Scales

In 2016 AA to UA Wage Disparity was \$1.70 for All Pay Scales

Wage Scale Step Year	2016 American Wage Scale	2016 United Wage Scale	Hourly Wages Difference	2016 Percentage Difference
0 to 1	\$22.35	\$20.65	\$1.70	7.90%
1 to 2	\$25.79	\$24.09	\$1.70	6.80%
2 to 3	\$27.47	\$25.77	\$1.70	6.30%
3 to 4	\$27.90	\$26.20	\$1.70	6.20%
4 to 5	\$28.93	\$27.23	\$1.70	6.00%
5 to 6	\$31.12	\$29.42	\$1.70	5.60%
6 to 7	\$33.33	\$31.63	\$1.70	5.20%
7 to 8	\$37.94	\$36.24	\$1.70	4.50%
8 to 9	\$41.76	\$40.06	\$1.70	4.10%
2016 Average Difference	\$30.73	\$29.03	\$1.70	6%

No Wage Disparity ALL Scales are \$1.70 Below AA

2021 AA to UA Wage Disparity is now \$4 to \$16 Dollars Per Hour

Wage Scale Step Year	2021 American Wage Scale	2021 United Wage Scale	Hourly Wage Difference	2021 Percentage Difference
0 to 1	\$29.26	\$23.14	\$6.12	23%
1 to 2	\$31.78	\$26.99	\$4.79	16%
2 to 3	\$33.82	\$28.88	\$4.32	16%
3 to 4	\$36.06	\$29.36	\$6.70	20%
4 to 5	\$38.57	\$30.51	\$8.56	23%
5 to 6	\$48.91	\$32.97	\$15.94	39%
6 to 7	\$49.01	\$35.44	\$13.57	32%
7 to 8	\$49.11	\$40.60	\$8.51	19%
8 to 9	\$50.18	\$44.89	\$5.29	11%
2021 Average Differences	\$40.74	\$32.53	\$8.20	22%

Wage Disparity Ranges from \$4 to \$16 dollars an hour

Lower Pay and Benefits, no work protections and the Teamsters will not enforce the contract.

A trucker's union that charges the highest dues in the Industry and does not know the Railway Labor Act.

Our Junior UAL Technicians will move on to higher paying Airlines like American and Delta.

If you want this to change you need to sign an ALTA card and get involved in our organizing drive.

It is your contract and your money they are stealing; it is time to vote out the Teamsters at United.

Building a Professional Craft Union for Technicians