



TEAMSTERS ALLOW OUTSOURCING TO AAR WHILE TECHS ARE ON FURLOUGH!

AIR LINE TECHNICIANS
ASSOCIATION

AAR, signed a multi-year agreement to perform airframe maintenance on United Airlines narrow -body aircraft fleet at its MRO facility in Miami, FL.

WHAT OUR CONTRACT HAS CONCERNING OUTSOURCING

Article: 1 (B) 5. *If the Company has need to contract out work presently performed by employees covered by this Agreement, the Company will so notify the Union by written notice. In no case will the Company contract out work when such contracting out results or will result in a reduction in force for any employee covered by this Agreement.*

Article: 1 (B) 6. *When Company facilities are available, in order to increase the opportunity for covered employees to perform work which has customarily been contracted out or work which has not been customarily performed by covered employees, such work may be performed by covered employees without losing its character as work which has historically been contracted out or work which has not been performed by unit employees on a regular basis.*

ANOTHER EXAMPLE OF TEAMSTERS WEAK CONTRACT LANGUAGE

What is the response from the IBT? Another letter from Vinny Graziano alerting the membership of yet another violation of our contract by United Airlines. Their reaction is to assure the membership no additional work is being contracted out. How does he know this? The IBT WAS COMPLETELY UNAWARE OF THIS ANNOUNCEMENT.

Article: 1 (B) 8. *If after the effective date of this Agreement, the Union believes the Company is abusing the right to contract out as provided in this Paragraph, it shall notify the Company of such belief not later than five (5) days after the conclusion of such discussion.*

Article: 1 (B) 9. *The Company and the Union shall proceed to resolve the issue up to and including the final and binding arbitration decision.*

In 2003 many of these IBT Reps were IAM union Reps and Negotiators who closed UAL Oakland and Indianapolis Maintenance Bases and lowered the Base Pay Rates of UAL Mechanics.

Historical Fact: *The Indianapolis Technicians fought and won a lawsuit against United for those furloughs. That's what happens when you stand and fight for your rights. File your grievances now against the IBT RIF.*

In 2020 these same people, these IBT lapdogs, helped United close the SFO Maintenance Base. They stood by as United closed Airframe Maintenance in SFO. and furloughed over 1000 SFO Technicians. Their work will not be done in IAH or MCO but by outside vendors AAR in FL.

Craft Unionism is the Difference; at the same time 750 AMFA Techs at [Alaska Airlines won their Force Majeure Arbitration](#) and saved their Technicians from being furloughed in October of 2020.

AMTs AT UNITED AIRLINES: WHAT MORE PROOF DO YOU NEED! SIGN YOUR ALTA CARD

The Teamsters allowed United to violate every article in our contract regarding the Furlough and Recall process. They filed a grievance that sent another 246 techs to the street and are attempting to deny your right to address contract violations with illegitimate of Letters of Agreement.

Building a Professional Craft Union for Technicians