

2023 AA to UA Wage Disparity Average \$3.20 to \$11 Dollars Per Hour

Wage Scale Step Year	2023 American Wage Scale	2023 United Wage Scale	Hourly Wage Difference	\$53,372.00 Less In Wages Earned
0 to 1	\$36.70	\$36.10	\$0.60	\$1,248
1 to 2	\$39.32	\$39.41	\$0.09	\$187
2 to 3	\$41.44	\$41.51	\$0.07	\$145
3 to 4	\$43.77	\$42.03	(\$1.74)	-\$3,619
4 to 5	\$46.38	\$43.31	(\$3.07)	-\$6,385
5 to 6	\$57.14	\$46.04	(\$11.10)	-\$23,088
6 to 7	\$57.24	\$48.77	(\$8.47)	-\$17,617
7 to 8	\$57.34	\$54.50	(\$2.84)	-\$5,907
8 to 9	\$58.45	\$59.25	\$0.80	\$1,664
2023 Average Differences	\$48.64	\$45.66	(\$2.85)	-\$53,372

2023 IBT T/A is still a concession - AMR Techs will still earn \$53,000.00 more than IBT United Technicians and will remain at the bottom of the big three with a corrupt union.

Do the Math Your Teamsters negotiators agreed to hourly concessions from \$3 to \$11 dollars an hour for all B Scale United Technicians.

Why do the Teamsters want to pause their failed Industry Reset for 2023 and 2024. Have you seen the profit sharing projections for Delta Technicians?