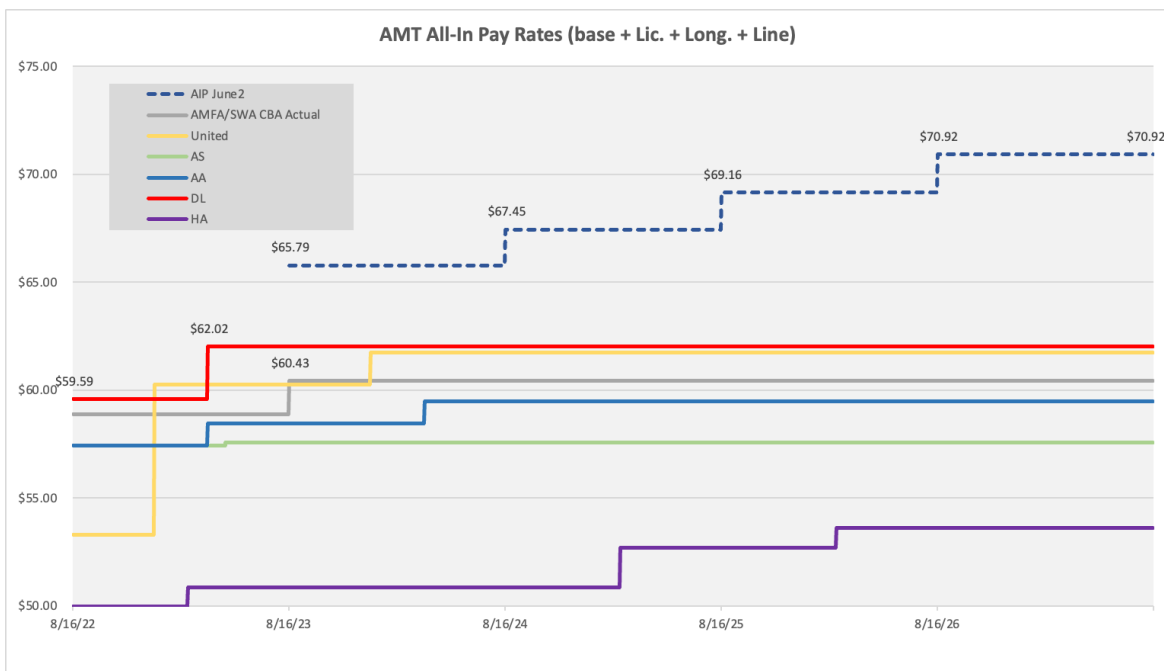


AMFA Southwest AMT - 2023 CBA Extension Wage Rates

- AMT Industry Snapshot (as of date of AIP):

Carrier	ToS AMT (Base + Line + Long. + Lic)	Comment
SWA/AMFA June2 AIP	\$65.79	AIP
Delta	\$62.02	Non-Union; no contractual raises
UAL	\$60.25	Going to \$61.75 in Jan 2024 (amendable the next year)
SWA/AMFA Current CBA	\$58.87	Planned to go to \$60.43 in August 2023
AA	\$58.45	Going to \$59.49 in April 2024
AS	\$57.59	In Section 6 Negotiations
Hawaiian	\$50.87	Going up to \$53.63 in Feb 2026 with 2 increases

- AMT Industry Data Projected Throughout Life of Extension



- New Wage Tables

- **Mechanics**

Base	Effective Date			
	16-Aug-23	16-Aug-24	16-Aug-25	16-Aug-26
1st 6	\$32.74	\$33.72	\$34.73	\$35.77
2nd 6	\$34.36	\$35.39	\$36.45	\$37.54
2nd Year	\$36.30	\$37.39	\$38.51	\$39.67
3d Year	\$38.51	\$39.67	\$40.86	\$42.09
4th Year	\$40.91	\$42.14	\$43.40	\$44.70
5th Year	\$43.66	\$44.97	\$46.32	\$47.71
Thereafter	\$55.29	\$56.95	\$58.66	\$60.42

All-In	Effective Date			
	16-Aug-23	16-Aug-24	16-Aug-25	16-Aug-26
1st 6	\$41.24	\$42.22	\$43.23	\$44.27
2nd 6	\$42.86	\$43.89	\$44.95	\$46.04
2nd Year	\$44.90	\$45.99	\$47.11	\$48.27
3d Year	\$47.21	\$48.37	\$49.56	\$50.79
4th Year	\$49.71	\$50.94	\$52.20	\$53.50
5th Year	\$52.56	\$53.87	\$55.22	\$56.61
Thereafter	\$64.29	\$65.95	\$67.66	\$69.42

ToS (Max Long.)	\$65.79	\$67.45	\$69.16	\$70.92
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Inspectors, Lead Mechanics, Technical Support Mechanics, and Technical Instructors	\$58.61	\$60.37	\$62.18	\$64.05
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Inspectors, Lead Mechanics, Technical Support Mechanics, and Technical Instructors	\$69.11	\$70.87	\$72.68	\$74.55
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Lead Inspector	\$61.92	\$63.78	\$65.70	\$67.67
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Lead Insp. @ Max Long.	\$72.42	\$74.28	\$76.20	\$78.17
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